

# Stonehill College HR Newsletter

April 2013

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## Stonehill Benefits/Wellness Fair Wednesday April 3, 2013 Alumni Hall - 10:00-1:00

Let this serve as a final reminder of the Stonehill Employee Benefits / Wellness Fair on Wednesday, April 3, 2013 from 10:00 am-1:00 pm in Alumni Hall.

Stop by and learn more from the 26 vendors who will be on-site to answer questions and provide details of the service(s) they provide. In addition to the valuable information you will receive, there will be food, door prizes, giveaways and a wellness gift for all who attend.

Lastly, all employees will receive a personal postcard invitation via campus mail, which will gain you admittance to the fair and enter you into several prize raffles, so don't forget to bring the postcard!

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### Human Resources Department:

Maryann Perry, Director

Pat Anzelmo, HR Generalist

Lisa Conroy, Assistant Director

Kathy Falcone, HR Generalist

Shayla Jordan, HR Assistant

Lisa O'Donnell, Associate Director

Lynne Thomas, Administrative Assistant

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## Save the Date Upcoming Events:

Employee Wellness/Benefits Fair  
Wednesday – April 3<sup>rd</sup> – 10:00-1:00  
Alumni Hall

New Employee Orientation – A Walk Through Time  
Monday - April 8<sup>th</sup> - 11:30-1:00 PM  
Gartland Dining Room

Relay for Life – Volunteer Opportunity  
Friday – April 12<sup>th</sup> - 4:00PM - 8:00 PM  
Sally Blair Ames Sports Complex

DiverCity Festival  
Thursday April 18<sup>th</sup> – 7:00 PM  
Petit Atrium, Shields Science Center

Campus Conversations – What Difference Can I Make  
Monday – April 22<sup>nd</sup>, 11:00-12:00  
Martin Auditorium

## Monday April 22<sup>nd</sup> Campus Conversations on Diversity “What Difference Can I Make?”

The next session of this three part series will be presented as follows:

Session II - Monday, April 22<sup>nd</sup>, 11:00 am – 12:00 pm, Martin Auditorium  
“What Difference Can I Make?”

How can you make a difference in diversity and inclusion in your own life and at Stonehill? Join us for a program just for Stonehill employees and come together for an interactive dialogue about diversity in our lives and in our work. This is a wonderful way to meet new people, to reconnect with colleagues, and to be a part of the change.

If you wish to attend either of the two remaining sessions, RSVP with Shayla Jordan, HR Assistant at [sjordan1@stonehill.edu](mailto:sjordan1@stonehill.edu)

Save the Date - Session III - Monday, May 13<sup>th</sup>, 11:00 am – 12:00 pm, Martin Auditorium - “Developing Action Plans”

These co-sponsored sessions are a partnership with the Office of Human Resources and the Office of Intercultural Affairs

## Salary Survey Being Conducted

Stonehill College has partnered with Sibson Consulting to lend their expertise on a review of our exempt and non-exempt wage & salary program. The goal of this year's review will be to match as many of our job descriptions to positions within the College and University Professional Association (CUPA) survey. Carolyn Wong, Senior Consultant, along with her team, will spend time working with directors to review and finalize position mapping. The mapping exercise is critical to securing accurate benchmark salary data for compensation comparison. Below is an anticipated timeframe of the process.

<i>Week of March 25, 2013</i>	<i>Memo to Directors</i>
<i>By April 5, 2013</i>	<i>HR to distribute worksheets &amp; instructions to Department Directors</i>
<i>By April 15, 2013</i>	<i>Directors to return completed worksheet to Sibson Consulting and Stonehill HR</i>
<i>By April 30, 2013</i>	<i>1-to-1 meetings or conference calls with Sibson Consulting to review and complete worksheet</i>
<i>By May 9, 2013</i>	<i>Report to Division Heads</i>
<i>May 17, 2013</i>	<i>Approve Budget at Board of Trustees meetings</i>



## Celebrating Diversity at Stonehill

### **DiverCity Festival – Thursday April 18<sup>th</sup>, 7:00 PM**

Location: Petit Atrium, Shields Science Center

Cost: Free

This culmination of dance (traditional and contemporary), fashion, and theatrical performance pulls from the talents of the Stonehill Community. Various aspects of diversity are represented through artistic form as we explore social issues that impact our community today. Part celebration, part education -- support the many students who work to shape a more just and compassionate community. Join us at Stonehill's 5th annual cultural festival that is completely student run! Arrive EARLY to get a seat!

### **R.A.C.E Dialogs: Raising Awareness of Cultural Experiences**

**April 9<sup>th</sup>, 11:00-12:00**

Location: Duffy 135, Registration is required by emailing:

[diversity@stonehill.edu](mailto:diversity@stonehill.edu)

Sponsored by the Office of Intercultural Affairs, join this 4 session dialog group as members of the Stonehill Community explore issues of race, racism, power and privilege in our lives. Through activities, readings, and intergroup dialogue, R.A.C.E. participants will engage in meaningful conversations that seek to educate and empower. R.A.C.E. discussion groups meet as a cohort, and group members are encouraged to attend each session.

Dates for Spring 2013: April 9, April 16, April 23 and April 30.



## Asian American Heritage Month Celebrated in April

Asian American and Pacific Islanders Heritage Month (formerly Asian Pacific American Heritage Month) is celebrated nationally in May to recognize the history and diverse cultures, and honor the contributions of Asians and Pacific-Islanders in the United States. Stonehill College will be celebrating during the month of April to accommodate the academic calendar.

### **Asian Heritage Month Convocation - Wednesday April 3rd, 4:00 PM**

Location: Stanger 209

Cost: Free

This kick-off event recognizes and celebrates Asian heritage as we hear from members of the Stonehill Community. With voices from international students, Asian-American students, faculty, and staff, we will get a small look into the vast differences of the Asian culture.



## Jewish American Heritage Month Celebrated in April

Listed below are just a few local events that are celebrated in the area. For more information go to: [www.jewishboston.com](http://www.jewishboston.com)

### **Boston Jewish Film Festival - "Koch"-April 4<sup>th</sup>, 7:00-9:00 PM**

Location: West Newton Cinema, 1296 Washington Street, Newton, MA, 02465

Cost: \$15 (\$12 for students, seniors, BJFF, WGBH, MFA and Coolidge Corner Theatre members) **Registration required** - Please contact Jeff Remz at (617) 244-9899 x 210 or at [jremz@bjff.org](mailto:jremz@bjff.org)

The late New York City Mayor Ed Koch (1978-1989) is combative, funny, and blunt. He is also intensely private. In "Koch," first-time filmmaker Neil Barsky gives us an intimate portrait of the 86-year-old "quintessential New Yorker," along with a history of a city on the precipice. This illuminating documentary confronts the most gut-wrenching issues we face as a country - race, homelessness, AIDS,

# Jewish American Heritage Month Continued

and gay rights - while revealing the personal toll of being mayor in the world's most wondrous city. The film was a big hit at our 2012 Film Festival as a surprise screening. 95 minutes.

## **Jewish Genealogical Society of Greater Boston presents an Introduction to Jewish Genealogy, Thursday April 4<sup>th</sup>, 7:00-8:30PM**

Location: Taunton Public Library, 12 Pleasant Street, Taunton, MA  
Cost: Free - Registration not required

An introduction to Jewish genealogy, including the joys of discovering your relatives, common myths and understandings, and how to get started on your own research.

## **Family Friday Night, Friday April 5<sup>th</sup>, 6:00-7:30PM**

Location: Congregation Mishkan Tefila, 300 Hammond Pond Parkway, Newton, MA 02459 Cost: Free - Registration not required

Bring the whole family for a warm, engaging Shabbat evening. They will provide a kid-friendly snack at 6pm followed by a family service at 6:15.

## **National Center for Jewish Film - "Numbered", Wednesday April 10<sup>th</sup>, 6:00-8:00PM**

Location: Museum of Fine Arts 465 Huntington Avenue Boston, MA 02115 Cost: \$12 (\$10 Students/Seniors) **Registration required** - Please contact Lisa Rivo at (781) 736-8600 or at [lisarivo@brandeis.edu](mailto:lisarivo@brandeis.edu) or purchase tickets at [www.jewishfilm.org](http://www.jewishfilm.org)

This powerful film examines the complex relationships Auschwitz survivors—and their descendants—have with the numbers tattooed on their arms. Interviews with more than 30 survivors reveal a variety of attitudes and plenty of stories about how other people react to the inescapable past written largely on their skin. ***"To me, this is not a scar,"*** Leo Luster, 82, says. ***"It is a medal."*** Anshel Sharezky, 81, one of three men with almost consecutive numbers (B14594, B14595, B14597), explains, ***"We were strangers standing in line in Auschwitz. We all survived different paths of hell and we met in Israel. We stand here together now after 65 years. Do you realize the magnitude of this miracle?"*** Numbered was recently featured on Page One of The New York Times. Boston Premiere.

## **Shabbat Morning Service, Saturday April 13, 9:45am- 12pm**

Location: Congregation Dorshei Tzedek, 60 Highland Street, Newton, MA 02465, Cost- Free, Registration not required

For people of all backgrounds and levels of Jewish experience. Services followed by a Kiddush lunch. All are welcome. Free childcare is available. For more information, email [info@dorsheitzedek.org](mailto:info@dorsheitzedek.org) or call 617-965-0330.

## **Women in Israel: From the Back of the Bus to the Top of the Agenda, Sunday April 14, 7pm- 9pm**

Location: Brandeis University, 415 South Street, Rapaport Hall, Goldfarb Library, Waltham, MA 02454, Cost: Free

Registration is required. To register, call (781) 736-2126 or email Nancy Leonard at [nleonard@brandeis.edu](mailto:nleonard@brandeis.edu)

In recent years, ultra-Orthodox Jews in Israel have demanded increased standards of modesty for women in the public sphere. This has resulted in sex segregation in public transportation, exclusion of women from public ceremonies and events, discrimination against girls wishing to celebrate a bat mitzvah at the Western Wall, and the silencing of women singers on the radio and at army ceremonies. Challenges to the exclusion or segregation of women in public settings are now litmus tests for the extent to which religious law can influence civil law. In the [5th Annual Diane \(Dina\) Markowicz Memorial Lecture](#), Anat Hoffman will look at landmark victories against sex segregation and explore the challenges that still remain.

## **Curious Minds: Yom Ha'azmaut: Happy Birthday, Israel! Friday, April 19<sup>th</sup> 7pm - 9pm**

Location: The Rashi School, 8000 Great Meadow Road, Dedham, MA 02026. Cost: Free

Registration is required - Please contact Anne Puchkoff at 781-355-7317 or at [apuchkoff@rashi.org](mailto:apuchkoff@rashi.org)

Join them for songs, stories, Israeli dance, crafts and of course birthday cake in celebration of Israel's 65th birthday!

## **The Book of Judges, Sunday April 28<sup>th</sup> 10am- 12pm**

Location: Congregation Or Yisrael, 831 Beacon Street, Suite 237 Newton, MA 02459, Cost: Free

Registration is required - Please contact Laurie DiBella at 617-969-3636 or at [info@orvisrael.org](mailto:info@orvisrael.org)

Please join Rabbi Jonina Pritzker and Congregation Or Yisrael for our monthly Adult Education series on the Book of Judges. The Book of Judges gives us an in-depth understanding of the life of the Israelites from about 1380 BCE to 1050 BCE as they as they settled in the Land of Israel. Guests will learn about [Gideon](#), [Yiftach](#), [Devorah](#), [Samson](#) and other leaders of our people at this critical time in the history of the Jewish nation. In the process we'll examine the significance of this period in history for our lives today. Rabbi Pritzker's particular areas of focus are Bible study and teaching about Judaism and Israel, and she is excited to teach a class that will combine all three. Please join us for one or all of this series.

## **Boston's Amazing Israel Race 2013, Sunday April 28<sup>th</sup>, 11am-3pm**

Location: Israel Campus Roundtable; Massachusetts State House 24 Beacon Street, Boston, MA 02108, Cost is \$5

Registration is required - Please contact Matt Hoffman at [matt@israelcampusroundtable.org](mailto:matt@israelcampusroundtable.org)

## Jewish American Heritage Month Continued

The Amazing Israel Race is a fun-filled day with YOU racing around Boston with your teammates led by clues and obstacle tasks in search of sites related to Israeli culture and history. Get your passport stamped at six action stations before being the first team to return to the State House to be the winner of great prizes!

### JGSGB Lecture and Meeting: Research in Lithuania, Sunday April 21<sup>st</sup>, 1:30pm-4:00pm

Location: Jewish Genealogical Society of Greater Boston, Temple Emanuel, 385 Ward Street Newton, MA 02459

Cost: \$5 for non-members, Free for members. Registration is not required.

Between 1880 and 1914, more than 90,000 Jews told US immigration officials that they were immigrating to Massachusetts. Many of them were leaving Lithuania, then a part of Russia. If one of these Lithuanian Jewish immigrants was your ancestor, join us as we explore the tools to use when tracing your Lithuanian family tree. Refreshments will be served. Can be contacted at (866) 611-5698 or email [info@jsgsb.org](mailto:info@jsgsb.org)

### Spring Flea Market & Craft Shows, Sunday April 21 9am-3pm

Location: Temple Beth Emunah 479 Torrey Street, Corner Pearl Street Brockton, MA 02301.

Cost: \$1, Registration is not required

Temple Beth Emunah, 479 Torrey St. corner Pearl St., Brockton, will be holding its Spring Flea Market & Craft Shows on Sunday, April 14 & 21 from 9 AM to 3 PM. There will be over 100 dealer tables. The famous kosher Brotherhood snack bar will be open for breakfast, lunch and snacks during the day. The Temple is Handicap Accessible. Admission is \$1. For information and directions call the temple at (508) 583-5810 or on the web at [www.templebethemunah.org](http://www.templebethemunah.org).

## Touch of Kindness Program Recognition

Stonehill's Employee Recognition Program, A Touch of Kindness, is a program where members of our community recognize each other for their random act of kindness, caring or support.

In March, a number of kindness acts were spotted on campus and the following employees were recognized for their kindness:

Jeff Bagdon, Jeanice Banks, Charlene Casey, Kenyon Colli, Steve Daversa, Sharon Halter, Patrick Keaney, Valarie Lynch, Sharon Moody, Heather Perry, Harry Thibeault and Sean Vermette.

A sample of this month's kindness:

"This person is nothing short of amazing in helping me in my role of

Admission. I often call this person in a moment's notice as we provide perspective parents and students with campus tours. This colleague is always very gracious and understanding. Without this person's assistance we would be unable to complete the campus visit experience with a tour, which is an important part that we strive to provide for our guests."

Thank you to all who submitted nominations this month! Have you recently observed an act of kindness and caring? Recognize it today at [A Touch of Kindness webpage](#).

## TIAA-CREF Reminder

Have you reached or soon will reach your one year anniversary with Stonehill College? If so, please make sure you sign up with Human Resources for the retirement benefit offered to eligible employees. For more information, please click the link below:

<http://www.stonehill.edu/x11525.xml>

If you have questions about your eligibility or the program itself, please contact [Lisa Conroy](#), Assistant Director of HR, ext. 1336



## Spotlight On: Maria Botelho, Administrative Assistant, Purchasing Department

Story by: Lisa O'Donnell



Pictured above: Maria (far right), Bryanna and John celebrating Bryanna's recent graduation.

Growing up in Ireland was very special, particularly on March 17<sup>th</sup> when St. Patrick's Day was celebrated. As a national holiday, everything was closed and the streets were open for celebrations. The festivities included significant parades, with floats, Irish dancers and Celtic men wearing kilts and playing bagpipes. The sight was amazing, much like the Macy's Day Parade celebrated in the US. Being the 4<sup>th</sup> child born to Italian immigrants, Maria Botelho enjoyed the lifestyle her parents provided her and her siblings. Maria attended catholic schools in Ireland. After school and on the weekends she and her siblings worked very hard in the family owned fish and chips business, Guido's Fish-N-Chips in Dublin,

## Spotlight On: Maria Botelho Continued

Ireland. Maria reflects fondly of the fun times she had there with her siblings and parents. She spent many hours in the kitchen helping her Dad prepare the ray (stingray) fish and peeling potatoes for what became Guido's famous French fries. Additionally, as the youngest child, she would travel weekly with her Mom by bus to buy groceries in the open market. It was those special trips traveling from the suburbs of Dublin to the market in the mid-1960's with her Mom that Maria reflects upon with warm memories.

The first time Maria came to the United States was for a 2 week vacation in the summer. Later that year, at the age of 12, she and her family (along with their German Shepherd dog, Lady) moved to Boston where they made their home in Medford, MA. As a young girl, Maria recalls the significance of how BIG everything was in the United States compared to Ireland. The office buildings were bigger, the cars were bigger, even the houses were bigger. Maria enjoyed attending many of her 3 older brothers' soccer games. It was there she met John, the man who would later become her husband. After enjoying being married for 7 years, Maria and John celebrated the birth of their daughter Bryanna.

After graduating from Bay State Jr. College, Maria was employed for 20 years at Draper Lab in Cambridge, an easy commute from her home in Somerville. In 1991, Maria and her husband made the move from Somerville to Easton and purchased the Bulfinch House, a historic home built in 1812. It was in her home that she and her brothers cared for her Dad before he passed in 2000 from a rare illness called myelodysplasia, a bone marrow disease.

Each day as she made the commute to Cambridge, she drove by the entrance to Stonehill College and noticed the significant growth and campus changes. In October 2001, Maria was hired to join the Purchasing Department. Maria has seen many changes in her more than ten years at Stonehill. In her role, she is involved in setting up and training new users on the Works system (The Pro-Card system), processing purchase orders, as well as assisting students with the Manage my ID system, just to name a few.

In her spare time, Maria enjoys spending time with her family, gardening, decorating, taking long walks and traveling. She enjoys returning to her parent's homeland of Gaeta Italy, her homeland of Dublin Ireland and recently a trip to the Bahamas. Maria has many life accomplishments that she is proud of. One includes her daughter Bryanna, who recently completed her degree in Biology and is a graduate of the University of Massachusetts, Dartmouth (see photo insert). Bryanna is now employed by Siemens Corporation located in Walpole. If you'd like get to know more about Maria, her office is located in the Purchasing Department, located in Merkert-Tracy Hall Suite 131.

## Welcome to New Hires 3/1/2013 – 3/31/2013

### **Finance Division**

Martha Leombruno, Administrative Assistant

### **Student Affairs Division**

Katie Garneau, Wellness Graduate Assistant

Lindsey Herchel, Assistant Women's Tennis Coach

Clayton McGrath, Assistant Football Coach

## Farewell to Employees 3/1/2013 – 3/31/2013

### **Student Affairs Division**

Patrick McCann, Assistant Football Coach

## Changes on Campus 3/01/2013 – 3/31/2013

### **Student Affairs Division**

Maria Sullivan, Director of Health Services