

Stonehill College HR Newsletter

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Open Enrollment – May 31st – June 21st Important Information and Date Sensitive Action *MAY* *BE* Needed

Beginning Friday May 31st, and continuing through Friday June 21st, benefit eligible employees are invited to make changes to or elect health, dental, vision or AFLAC (supplemental insurance) benefits. *Please be advised, if you are NOT making any changes, no action is needed at this time.*

Human Resources Department:

Pat Anzelmo, HR Generalist
Lisa Conroy, Assistant Director
Kathy Falcone, HR Generalist
Shayla Jordan, HR Assistant
Lisa O'Donnell, Associate Director
Maryann Perry, Director
Lynne Thomas, Administrative Assistant

Please remember that Open Enrollment is the one time during the year that you can make changes to your Health, Dental, Vision and AFLAC coverage without experiencing a Qualifying Event. Changes can include:

- Enrolling in, changing or terminating your Health, Dental, Vision and AFLAC coverage

The link to the Open Enrollment Newsletter is: <http://www.stonehill.edu/offices-services/hr/benefits/open-enrollment-fy-2014/>

Highlights include:

- NO changes to the employee contribution for health, dental or vision
- NO change to health copayment amounts (such as emergency room visits and office visits)
- Life/AD&D and Disability benefits are now being provided through Lincoln Financial Group. Stonehill will continue to provide this coverage to you at no cost

Benefit Enhancement: Health Insurance

- Smoking Cessation prescriptions will be covered at no member cost share on both medical plans
- Certain women's preventative health services will be covered at no member cost share on both medical plans
- Preventative/annual physicals with your primary care physician will be covered at no cost share on the HMO plan ONLY

Save the Date - Upcoming Events:

May 31 – June 21
Benefits Open Enrollment
Action MAY be needed – see additional details in
this newsletter

Wednesday – June 12th – 10:00-1:00
Representatives from Tufts, Delta Dental, EyeMed and
Aflac on campus
Cleary Dining Room

Friday – June 14th
Due date for faculty contracts and
remunerative agreements to be returned to HR

Tuesday – June 18th – 10:00-11:30
HR sponsored New Employee Orientation
Human Resources, Merkert-Tracy Hall

Representatives from Tufts, Delta Dental, EyeMed and Aflac will be on campus on Wednesday, June 12, 2013 from 10 am to 1 pm in the Cleary Dining Room to answer any questions you may have about these benefits.

2013 Summer Schedule Reminder

Let this serve as a reminder, all summer schedules must be approved by the appropriate Division Head and approved schedules must be submitted to the HR office no later than Wednesday July 3, 2013.

For more details, refer to the original email distributed in April or visit Employee Services Quick Links on myHill via this link: <http://www.stonehill.edu/files/resources/summerhours2013.pdf>

Wage and Salary Review Update

Below please find an update indicating the progress to date of the wage & salary review program.

At this time, we want to thank all involved for taking time to collaborate with the HR team on this project. We recognize this is a busy time of the year for the college, however your involvement will only help to strength the integrity of our wage & salary program.

Task	Update
Memo to Directors	Completed – March 26, 2013
HR to distribution worksheets & instructions to Department Directors	Completed – April 5, 2013
Directors to return completed worksheet to Sibson Consulting and Stonehill HR	Completed – May 3, 2013
1-to-1 conference calls with Sibson Consulting to review and complete worksheet	Completed - May 24, 2013
Approve Budget at Board of Trustees' meeting	Completed May 17, 2013
Report to Division Heads	Meeting scheduled for June 11, 2013

If you have any questions or comments please contact Maryann Perry at mperry@stonehill.edu or ext. 1106.



Celebrating Diversity: LGBT (Lesbian, Gay, Bi-Sexual & Transgender) PRIDE Month

Gay PRIDE or LGBT PRIDE is the positive stance against discrimination and violence toward lesbian, gay, bisexual, and transgender (LGBT) people to promote their self-affirmation, dignity, equality rights, increase their visibility as a social group, build community, and celebrate sexual diversity and gender variance. Nationally PRIDE month is celebrated each year in June. Listed below are local events you may wish to participate in:

Boston Pride Week 2013

When: Friday May 31, 2013 to Sunday June 9, 2013

Where: 89 South Street Boston, MA

Phone: (617) 262-9405

Event Website: <http://www.bostonpride.org/prideweek/>

Boston Pride Parade

When: 12 Noon Saturday, June 8, 2013

Where: Start at Boylston St and Clarendon St - Arrival at City Hall Plaza on Cambridge St

Cost: Free

Event Website: <http://www.bostonpride.org/parade/>

The 43rd Annual Boston Pride Parade will take place on Saturday, June 8, at noon, rain or shine.

Boston Pride Festival

When: 12PM-6PM Saturday, June 8, 2013

Where: City Hall Plaza, Boston

Event Website: <http://www.bostonpride.org/festival/>

Boston Pride Festival hosts an array of entertainment on its main stage. This year, Boston Pride is delighted to welcome Karmin, with hits such as "Hello" and "Brokenhearted," as headliners on the Pride Stage!

Boston Pride Block Party: Back Bay Edition

When: 12PM-7PM, Sunday June 9, 2013

Where: St. James Ave., Boston

Boston Pride Block Party: JP Edition

When: 12PM-7PM, Sunday June 9, 2013

Where: Perkins St, Jamaica Plain

Cost: \$10 donation to Boston Pride

The Boston Pride Block Party: Back Bay Edition will be one of two block party celebrations that Boston Pride hosts during Pride Week. These block parties have family-focused activities as well as entertainment, food and beverages.

Back2Basics Tea Dance for the LGBT Community

When: Sunday, June 9, 2013 from 5:00pm to 10:00pm

Where: Club Café - 209 Columbus Ave., Boston, MA, 02116

Event Website: <http://www.clubcafe.com/>

Cost: No cover charge

Age: 21+

Back2Basics Tea Dance at Club Cafe Every Sunday 5:00PM - 10:00PM Dance to DJ Harrison's disco and retro favorites from the 70s, 80s and 90s. Every 3rd Sunday of the month features BEARZ TEA, a tea dance for the LGBT community and their friends.

Monday Night Film Series: Pride

When: Monday, June 10, 2013, 6 – 8pm

Where: Central Library in Copley Square, Rabb Lecture Hall, 700 Boylston Street

Cost: Free

The Birdcage - Directed by Mike Nichols (117 minutes, 1996)

A gay cabaret owner and his drag queen companion agree to put up a false straight front so that their son can introduce them to his fiancée's right-wing moralistic parents.

Marga Gomez: Funny Lesbian

When: Thursday, Jun 13, 2013 from 8:00pm to 9:30pm
Where: Club Café- 209 Columbus Ave., Boston, MA, 02116
Event Website: <http://margagomezfunnylesbian.eventbrite.com/#>
Cost: \$12-15 Age: 21+

"Marga Gomez: Funny Lesbian" is adults only rip roaring, knee slapping, hilarious, stand-up about gay people, straight people and everyone in between by one of the first out LGBT comedians on the planet. Marga Gomez was named "Best Comedian 2012" in San Francisco by the Bay Area Reporter, The SF Weekly and The SF Bay Guardian. She was also named one of 2012's "Women We Love" by GONYC magazine. Her comedy has been featured on HBO, LOGO, Comedy Central and PBS. Marga Gomez received Boston Theatre Offensive's "2013 Out on the Edge Award" and has performed at Boston Pride 2010. She currently lives in San Francisco.

Pride Day Ecumenical Service

10am, Saturday, June 29, 2013
St. Peter's Church, 24 St. Peter Street, Salem, MA 01970

North Shore Pride Parade & Festival

When: 12PM-5PM, Saturday, June 29, 2013
Where: Margin St., turning right on Norman St. and heading down New Derby. It will continue to Derby St. and onto Hawthorne Boulevard where it will end up on Salem Common
Cost: Free
Event Website: <https://www.facebook.com/northshorepride>

Touch of Kindness Program Monthly Recognition

Stonehill's Employee Recognition Program, A Touch of Kindness, is a program where members of our community recognize each other for their random act of kindness, caring or support.

In May, a number of kindness acts were spotted on campus and the following employees were recognized for their kindness:

Kathy Fedorchuk, Colleen MacDonald, John O'Donnell, Peggy Pigeon, and Harry Thibeault.

Thank you to all who submitted nominations this month! Have you recently observed an act of kindness and caring? Recognize it today at [Touch of Kindness Program](#)

Annual Touch of Kindness Program Recognition – 4 Grand Prize Winners

Each year, a summary of all those employees recognized throughout the year are submitted into a drawing. Since May 2012, we had over 100 nominations for The Touch of Kindness Program. This year four employees have been chosen to receive a check for \$300. The winners of this year's grand prize(s) go to:

Sean Vermette (Facilities)
Harry Thibeault (Mail Services)
Paula Lutton (Academic Affairs)
Jean Hamler (Institutional Research)

Changes on Campus 5/1/2013 – 5/31/2013

Student Affairs Division

Pauline Dobrowski, Interim Vice President for Student Affairs

Farewell to Colleagues 5/1/2013 – 5/31/2013

Academic Affairs Division

Shane, Ewegen, Visiting Assistant Professor of Philosophy
Frank Georges, Visiting Assistant Professor of Economics
Jenny Howe, Teaching Fellow of English
Barry Knowlton, Teaching Fellow of History
Gypsy Murphy, Teaching Fellow of Sociology and Criminology
Dorothy Pazin, Teaching Fellow of Biology
Michele Tague, Visiting Assistant Professor of Chemistry
Deb Winkler, Signed English Interpreter

Finance Division

Martha Leombruno, Administrative Assistant

Student Affairs Division

Beth Devonshire, Director of Community Standards
Paul Fleury, Athletic Trainer Intern
Rolando Lopes, Head Woman's Soccer Coach

Special Farewell Wishes

The Office of Human Resources would like to take this opportunity to thank Fr. Mark Cregan, as our Division Head for the 13 years of service he has provided to Stonehill College. Wishing you much success in all of your future endeavors.



TIAA-CREF Reminder

Have you reached or soon will reach your one year anniversary with Stonehill College? If so, please make sure you sign up with Human Resources for the retirement benefit offered to eligible employees. For more information, please click the link below:

<http://www.stonehill.edu/x11525.xml>

If you have questions about your eligibility or the program itself, please contact [Lisa Conroy](#), Assistant Director of HR, ext. 1336



Spotlight On: The Employees of Stonehill College

Attached are a number of photos from the Employee Appreciation Luncheon celebrated on Friday May 24, 2013.











