

Stonehill College HR Newsletter

May 2013

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Pictured above, members of the HR Office took part in the Boston Spirit Day on campus to show solidarity and support for the victims and survivors of the Boston Marathon.

Monday May 13th Campus Conversations on Diversity “Developing Action Plans”

The final session of this three part series will be presented as follows:

Session III - Monday, May 13th, 11:00 am – 12:00 pm Martin Auditorium
“Developing Action Plans”

How can you **take action surrounding diversity and inclusion in your own life and at Stonehill?** Join us for this program and come together for an interactive dialogue about diversity in our lives and in our work. This is a wonderful way to meet new people, to reconnect with colleagues, and to be a part of the change.

If you wish to attend this final session, RSVP with Shayla Jordan, HR Assistant at sjordan1@stonehill.edu

If you missed any of these sessions, this program will run again next year. Watch for additional information announcing the events. These co-sponsored sessions are a partnership with the Office of Human Resources and the Office of Intercultural Affairs

Save the Date - Upcoming Events:

Wednesday - May 8 – 8:30-9:30

Financial Planning Conversation hosted by AI Santosuosso
Gartland Dining Room-Donahue Hall

Thursday – May 9th – 12:00-1:30

Non-Exempt Employee Appreciation Luncheon with Fr. Cregan – Alumni Hall

Monday – May 13th 11:00-12:00

Campus Conversations – Developing Action Plans
Martin Auditorium

Tuesday – May 14th – 10:00-11:30

HR sponsored New Employee Orientation
Human Resources, Merkert-Tracy Hall

Friday May 24th 12:00-2:00

Employee Appreciation Luncheon
Roche Dining Commons

2013 Summer Schedule Announced

The HR department recently sent out the details of the modified summer work schedule. Highlights of the summer schedule include:

- Beginning the week of May 20, the work schedule for full-time staff will be 8-hours/day Monday through Thursday (with a 60-minute meal break/day) and 6.5 hours on Friday (with a 30-minute meal break). The College will close on Fridays for all staff employees at 3:00 p.m.
- This early release program will continue through and include the week of July 4, 2013
- Starting the week of July 8, 2013 and continuing through and including the week of August 12, 2013 the College will operate on a 4-day work schedule either Monday – Thursday or Tuesday – Friday. (specific details of the work schedule are noted in the memo, linked below)
- If an employee is unable to work the 4-day schedule, with the approval of his/her supervisor they may continue to work a 5-day work schedule with an “early release” on Fridays
- All schedules must be approved by the appropriate Division Head. Approved schedules must be submitted to the HR office no later than Wednesday July 3, 2013.

For more details, click on the following link to be directed to a copy of the memo:
<http://www.stonehill.edu/x28593.xml>

Human Resources Department:

Maryann Perry, Director

Pat Anzelmo, HR Generalist

Lisa Conroy, Assistant Director

Kathy Falcone, HR Generalist

Shayla Jordan, HR Assistant

Lisa O’Donnell, Associate Director

Summer Dining Options at The Hill

In collaboration with the Purchasing Office, HR is pleased to announce The Hill will be open for summer dining options starting the day after commencement, Monday, May 20. It will be open from 11:30 am to 1:30 pm, Monday through Friday, and will serve both hot and cold lunches, including salads, sandwiches, pizza and weekly specials. Employees may use cash or Hill Dollars.

If you wish to use your Hill Card and you don't already have a ManageMyID account, you can go to <https://stonehill.managemyid.com> and set up an account, which will allow you to add funds to your Hill Dollars account using a credit card. Instructions for doing this are below:

Go to <https://stonehill.managemyid.com>, and click on the link below the password entry box labeled "Not Registered? Click here to sign up!" Once you log in for the first time, specify an e-mail and create your password, the process will be complete. You will receive a confirming e-mail with some information that you must respond to which will allow your account to be confirmed.

Wage and Salary Review Update

Thank you to everyone who has taken the time to complete the position mapping forms. Your input is greatly appreciated. To date, almost all forms have been submitted to Sibson for initial review. Carolyn Wong, from Sibson, has completed half of the one-on-one follow up conversations and expects to finish most of the remaining conversations by Friday May 3rd. We continue to be on-track for having all information to Division Heads for review by mid- to late May.

If you have questions about this process, please contact Maryann Perry, Director of Human Resources at ext. 1106 or mperry@stonehill.edu

Coming Soon - Benefits Open Enrollment

Each year Stonehill hosts an open enrollment period for benefit eligible employees. This year's open enrollment will be held from **Friday, May 31 through Friday June 21, 2013**. This will include open enrollment for Health, Dental, Vision and Aflac (Supplemental offerings).

Please remember that Open Enrollment is the one time during the year that you can make changes to your Health, Dental, Vision and AFLAC coverage without experiencing a Qualifying Event. Continue to watch your email for additional details about open enrollment.



Celebrating Diversity: Asian American Heritage Month

Asian American and Pacific Islanders Heritage Month (formerly Asian Pacific American Heritage Month) is celebrated nationally in May to recognize the history and diverse cultures, and honor the contributions of Asians and Pacific-Islanders in the United States. Listed below are local events you may wish to participate in:

Chinatown Walking Tour

When: Saturday May 4, 2013; 9:00 A.M.

Where: Near Chinatown Gate; Beach St. and Hudson St., 8 -10 Hudson Street, Boston, MA, 02111

Contact: Tours are by reservation. Please email avoyce@asiancdc.org for more information.

Details: With a history of over 130 years, Boston's Chinatown is one of the oldest residential Chinatowns in the nation. Through the Asian Community Development Corporation (ACDC) Chinatown Walking Tour you learn about the origins of the neighborhood, hear stories of community struggle and activism, and discover the continuing legacy of immigrants in the neighborhood. Proceeds support A-VOYCE, the youth program of ACDC.

Learn Mandarin Chinese!

When: Saturday May 4, May 11, May 18 and May 25. All beginning at 10am

Where: Seal East Asian Languages 434 Massachusetts Ave, Suit G1 Boston, MA 02118

Contact: Please call or email sealprovidence@gmail.com to RSVP your attendance: 617-314-9596/401-680-2296

Details: Seal East Asian Languages offer a free no obligation 45 minute class for adults every Saturday in May! You must have an appointment to attend class. Sorry, no walk-ins.

First Asian Brunch Buffet in Cambridge

When: Sunday May 5th, May 12th, May 19th, and May 26th; 10:00 A.M.

Where: Moksa Restaurant; 450 Massachusetts Ave., Cambridge, MA, 02139

Contact: (617) 661-4900

Price: \$20.00 per person

Details: Enjoy an Asian style cuisine at Moksa restaurant in Cambridge, MA. The brunch menu includes an omelet station, scrambles, pancakes, French toast, bacon, Japanese meatball, dumplings, buns, soups, congee, noodles, rice, pastries, desserts, tea, coffee, and juices.

Inspirasian: Boston Asian Performance Arts Festival

When: Sunday, May 5th, 4:00pm

Where: MIT Kresge Auditorium, Cambridge, MA

Contact: Please contact adt-exec@mit.edu with any questions.

Price: Tickets are \$5 for MIT affiliates, \$7 when bought in advance and \$10 at the door.

Details: The MIT Asian Dance Team will present Inspirasian!

Inspirasian is a collaboration of semi-professional and student organizations aiming to promote Asian performance arts to MIT and Greater Boston Area. We will perform our own traditional and hip

Asian American Heritage Month (continued)

hop dances but will also showcase a variety of performances from MIT Syncopasian, MIT ohms, MIT Lion Dance, Harvard AADT, Dance Revelasian, the Wang YMA, and YO-YO Generation.

Chinese Heroes of the American Civil War

When: Thursday, May 9, 2013; 7:00pm to 8:30pm

Where: Thomas Crane Library: Main Library Community Meeting Room (ground floor); 40 Washington St., Quincy, MA, 02269

Phone Number: (617) 376-1301

Price: Free

Details: This is a lecture presented by Henry Huie Jung on the Chinese-Americans who served in the American Civil War. This lecture tells a story of the American civil war from a perspective that is not often heard.

Longwood Symphony Orchestra - Mendelssohn and Ravel

When: Saturday, May 11, 2013 8:00pm to 10:00pm

Where: New England Conservatory: Jordan Hall 30 Gainsborough St., Boston, MA, 02115

Phone Number: (617) 987-0100

Price: Adults \$30-45, Seniors \$25-35, Students \$15-25

Contact: <http://www.longwoodsymphony.org/>

Conductor Ronald Feldman and the Longwood Symphony Orchestra (LSO) perform Ravel's Impressionist masterpiece "Daphnis et Chloe" Suite No. 2 as well as works by Lukas Foss and Igor Stravinsky. Praised by The Washington Post for his "staggering technical prowess, a sense of command and depth of expression," Boston native George Li joins the LSO to perform Mendelssohn's virtuosic Piano Concerto No. 2. This event benefits Asian Task Force Against Domestic Violence (ATASK).

Gallery Talk: Eloquence And Elegance: East Asian Painting And Sculpture

When: Sunday, May 12, 2013; 2:00pm to 3:00pm

Where: Museum of Fine Arts - Sharf Visitor Center; 465 Huntington Ave.

Boston, MA 02115

Phone Number: (617) 267-9300

Price: Free with the cost of admission (\$ 25.00)

Details: Explore the beauty and power of Asia's creative achievements. They gallery will showcase unique pieces of art from China, Korea and Japan. Graduate student and gallery lecturer, Iris Cahill, will lead a discussion of Asian pieces in the collection.

Be Loud! Be Proud! Be Genki! Japanese Taiko Drumming

When: Saturday, May 18, 2013; 11:00am-11:30am and 2:00pm-2:30pm

Where: Museum of Fine Arts; 465 Huntington Ave. Boston, MA 02115

Phone Number: (617) 267-9300

Price: Free with the cost of admission (\$ 25.00)

Contact: <http://www.mfa.org/programs/music/be-loud-be-proud-be-genki-japanese-taiko-drumming>

Details: This performance at the Museum of Fine Arts in Boston showcases taiko drums, which play a prominent role in Japanese culture. The performance is by Genki Spark, a Boston based multigenerational, pan-Asian women's performing arts organization that uses the art of Japanese taiko drumming, spoken word, dance, comedy, and personal stories to show pride in our heritages, build community, and advocate respect for all.

Dear Diary: Re-Imagining the Pages

When: Friday, May 24, 2013; 6:00pm

Where: Boston Chinatown Neighborhood Center; 33 Ash St., Dedham, MA, 02111

Price: Suggested Donation of \$10 or More; Free for Youth

Details: Dear Diary: Re-Imagining the Pages is an interactive evening featuring stories of young Asian American Women, plus food and entertainment. This program is led by the non-profit organization, Asian Sisters Participating in Reaching Excellence (ASPIRE), and their Youth Leadership Program.

Happy Asian Pacific Islander Heritage Month 2013!!

When: Wednesday, May 29, 2013 6:30 PM

Where: Keller Williams Realty 1151 Walnut Street, Newton Highlands, MA

Contact: 617-969-9000

Price: Free

Details: May is API month. Let's commemorate the contributions of millions of Asian Pacific Americans to the American story. Join us at a forum on the unique aspects of the emerging Asian American identity with a panel of accomplished Asian American leaders including Newton alderman, Greer Tan Swiston. Light refreshments will be provided. There will be time for socializing and networking. Hope to see many of you then!

Short Waves: Stories Shaping Our Community (Short Film Competition)

When: Thursday May 30, 6:30pm

Where: Castle Square Tenant Organization (CSTO) 464 Tremont Street, 2nd floor Boston, MA

Contact: <http://www.baaff.org/>

Details: Short Waves hops to bring to light these stories through locally made, community driven short films about the Asian American experience and community.

Touch of Kindness Program Recognition

Stonehill's Employee Recognition Program, A Touch of Kindness, is a program where members of our community recognize each other for their random act of kindness, caring or support.

In April, a number of kindness acts were spotted on campus and the following employees were recognized for their kindness:

Donna Driscoll, Michelle Gourdin, Patti Mead, Joe Miller and Harry Thibeault.

A sample of this month's kindness:

"...helped me out by graciously offering their AAA discount when I needed towing assistance. This employee recognized me as an employee in need and unselfishly helped out without even knowing me. I appreciate the act of kindness immensely."

Thank you to all who submitted nominations this month! Have you recently observed an act of kindness and caring? Recognize it today at [A Touch of Kindness webpage](#).



Spotlight On: Norah Esty, Associate Professor, Math. Recipient of the 2010 Hegerty Award for Teaching Excellence

Story by: Lisa O'Donnell



Professor Esty is pictured above in her office with a number of complicated math equations noted on the blackboard behind her.

Associate Professor Norah Esty was not a typical student when she attended Montana State University; she was *the only* 12 year old in her class. Yes, you read correctly, Norah Esty began her undergraduate studies at the age of 12, completing her Bachelor's Degree from Montana State in Math & Computer Science at the age of 17. Continuing on this non-traditional path, Professor Esty's earned her Ph.D. from University of California, Berkeley before she was 24 years old.

As the younger child of two parent educators, she and her sister knew very early on they wanted to be in the field of education. Norah specifically wanted to follow in her Dad's footsteps teaching math and her sister desired to follow in her Mom's footsteps teaching history. As a young girl she enjoyed reading books and skiing in her leisure time. Norah recalls fondly having the responsibility of cleaning the dishes with her Dad after the family dinner(s). During their time together at the sink, they would play math games such as racing each other to determine the square root of a random number. To Norah, math was FUN.

After graduating from Berkeley, Norah accepted a position at Marshall University, located in Huntington, West Virginia, where she taught for two years. In 2007, Professor Esty was preparing to relocate to Massachusetts, so she began to search for a position that was right for her. Fortunately, at the time, Stonehill was seeking to fill a tenured track position which Norah was invited to campus. Once she arrived, she knew Stonehill would be perfect for her. It was her intention to live in downtown Boston, as the idea of an opposite commute to a suburban community was attractive. Professor Esty recalls seeing posters on campus advertising wonderful guest speakers and events that were either coming to campus or had recently been to campus and she knew she could make her home at Stonehill College.

When I asked, "Why Stonehill", Professor Esty indicated the people she met here on campus seemed excellent. She really liked the Department Chairperson, Ralph Bravacco and Katie Conboy. She loves teaching students. Professor Esty shared "I like to make math fun, well as fun as math can be! I really enjoy helping students not

fear math. The ability to talk out and analyze math problems is very satisfying and watching a student "get it" is very rewarding." Stonehill allowed her to create and implement a new class into the math curriculum. She is very happy at Stonehill and enjoys knowing "her" students. The one-on-one relationship she has motivates her to inspire her students. Teaching students allows her and colleagues to be invested in the success of their learning. Professor Esty's commitment to students and their learning was celebrated in August 2010 when she was awarded the Louise Hegerty Award for Teaching Excellence. In Spring 2014, Professor Esty will be on sabbatical when she plans to write a new edition of her textbook.

When I asked Professor Esty how she enjoys her spare time, she shared with me she enjoys reading, spending time with her new parakeet, Truman, and traveling. In recent years, Professor Esty has traveled to Bali, Iceland (3 times), Thailand and California just to name a few of the beautiful locations she has been to. Spending time away from her family has been difficult so whenever possible she enjoys returning to Montana to visit her parents or traveling to Las Vegas to visit her sister.

If you wish to know more about Professor Esty or some of her creative ways of connecting with students her office is located in Duffy 272.

Welcome to New Hires 4/1/2013 – 4/30/2013

Academic Affairs Division

Elizabeth Chase, Head of Collections, Assessment & User Engagement

Enrollment Management & Marketing Division

Sara Ladds, Senior Graphic Designer

Finance Division

James Bogins, Campus Police Officer

Marietta Costa, Custodian

Tim Conlon-McCombe, Manager of Business Processing & Finance

Justin Flynn, Communications Officer

Gilbert Lima, Campus Police Officer

Timothy O'Sullivan, Campus Police Officer

Student Affairs Division

Anthony Tokarz, Assistant Football Coach

TIAA-CREF Reminder

Have you reached or soon will reach your one year anniversary with Stonehill College? If so, please make sure you sign up with Human Resources for the retirement benefit offered to eligible employees. For more information, please click the link below:

<http://www.stonehill.edu/x11525.xml>

If you have questions about your eligibility or the program itself, please contact [Lisa Conroy](#), Assistant Director of HR, ext. 1336

Benefits/Wellness Fair Deemed a Success

On April 3, 2013, Alumni Hall was overflowing with over 250 employees and representatives from over 25 companies, providing information on the various benefits offered to employees by Stonehill College. In addition to the valuable information provided by the vendors, tasty health food samples were available as well as a number of live fitness demonstrations. For the second year in a row, the college provided biometric screening stations for which a number of employees stopped by to be screened. Stonehill also donated 6 fabulous prizes for those people who entered in the drawing which included the biometric results. The prizes Stonehill contributed included: An IPod Nano, (2) \$200 Whole Foods gift card, (2) \$200 Gift Cards to Dick's Sporting Goods and a Nintendo Wii Fit System!

This year's employee raffle included more than 25 fabulous prizes and numerous employees were excited to be selected as raffle winners. Raffle prizes included such items as: various gift cards, gift bags, roadside safety bag, a game day sports chair and tickets to the opening day of the Pawtucket Red Sox. A good time was had by all who attended. If you have a specific question about any of the benefits that Stonehill offers, please contact Lisa Conroy, ext. 1336.

Below are some photos from the Benefits/Wellness Fair:





