

Stonehill College HR Newsletter

October 2013 – Inside this Issue

- 1 HR to Co-Sponsor Presentation: Living With Autism
- 1 Employee Walking Program Restarts
- 1 Employee Flu Clinic Scheduled October 21st & 22nd
- 1 Save the Date – Upcoming Events
- 2 Lee Denim Day Set for October 25th
- 2 FSA Open Enrollment Forthcoming
- 2 Touch of Kindness Recognition & TIAA CREF Reminder
- 2 Tuition Remission & Exchange Applications Due
- 3 Celebrating Diversity: Disability Awareness Month Events
- 3/4 Breast Cancer Awareness Events
- 4 Employee Spotlight – Akira Motomura, Associate Professor of Economics
- 5 New Hires, Farewells and Changes on Campus



HR to Co-Sponsor Breakfast Presentation: Living With Autism – A Personal Story

In collaboration with the Office of Academic Achievement and the Office of Disability Services, the Office of Human Resources will co-sponsor a breakfast event open to all staff and faculty featuring Jane Thierfield Brown, Ed.D. As an educator and a parent of a child with autism, Dr. Thierfield Brown will share her personal story of how her life has been impacted by autism. This is a great opportunity for members of the Stonehill Community to come and learn more about the spectrum of autism and how to support family and friends who either have autism or have a support role for those who do.

Dr. Thierfield Brown, Ed.D, is Director of Student Services at the University Of Connecticut School Of Law. She has worked in Disability Services for 35 years. She consults at many higher education institutions and is a frequent keynote speaker at conferences on Asperger's Syndrome. Dr. Brown has published three books; A Professional Guide to Students with Asperger's Syndrome in Higher Education, 2009, The Parent's Guide to College for Students on the Autism Spectrum, 2012 and Behavior Management and Self-Regulation for Adults, 2012. Dr. Brown consults with colleges, students and families around the country on issues for students with autism spectrum disorders. She has three children, the youngest being a 21 year old son on the spectrum.

If you wish to attend this event, please RSVP to Shayla Jordan, HR Assistant at sjordan1@stonehill.edu

Save the Date – Upcoming Events:

October 8th - HR Orientation

Location: HR Conference Room; Merkert Tracy Suite 150
10:00-11:30

October 10th-Mission Sponsored New Employee Orientation

Living the Mission; Location: Garland Dining Room
11:30-1:00

October 16th - Guest Speaker: Jane Thierfield Brown, Ed.D.

Location: Martin Institute Auditorium
8:30 – 10:00 – RSVP required

October 21st & 22nd - Employee Flu Clinic

Location: HR Conference Room; Merkert-Tracy Hall, Suite 150
Monday - 8:00-10:30 and 12:00-3:00
Tuesday – 3:00-5:00

October 21st – Retirement Presentation

Location: Gartland Dining Room
10:00-12:00 RSVP required

October 21st-Mission Sponsored New Employee Orientation

A Walk Through Time; Location: Cushing Martin
11:30-1:00

October 25th

Lee® Denim Day @ Stonehill College

October 25th

Tuition Exchange and Tuition Remission Applications Due to HR

Employee Walking Program Restarts



The Employee Wellness Committee is happy to announce the restart of the Employee Walking Program. This is an opportunity for you to get fit, walk our beautiful campus and meet your colleagues from other departments. Grab your sneakers and join the group!

Schedule: Tuesdays, Wednesdays and Thursdays

Time: 12:30-1:00

Location: meet at the bench located outside of Merkert-Tracy Hall

Employee Flu Clinic – Scheduled for October 21st and October 22nd

Let this serve as a reminder, the Employee Flu Clinic will be offering all employees the flu vaccination for free, if you wish to participate. The schedule is noted below:

Where: Human Resources – Merkert-Tracy Building Suite 150

Date: Monday, October 21st and Tuesday October 22nd

Monday 10/21: 8am to 10:30am and 12:00pm to 3pm

Tuesday 10/22: 3:00pm to 5:00pm

No appointment is necessary

Stonehill Selects October 25th to Recognize Lee Denim Day® on Campus

Lee Denim Day® has become a tradition here at Stonehill College. Over the past 6 years our community has raised nearly \$5,000.00. Each year our contribution to this program has increased and this year our goal is to raise a minimum donation of \$500 for American Cancer Society®. In addition to our monetary donation, it is our goal to increase the number of employees who participate. For questions or if you wish to donate, contact Shayla Jordan, HR Assistant at sjordan1@stonehill.edu or ext. 1032

For those of you who are new to Stonehill College, Lee National Denim Day is our way of collecting funds to help support National Breast Cancer Month. This year, we selected Friday October 25th to recognize this event. For your donation of \$5.00 you can wear jeans to work that day. We, along with thousands of others across the country, get to wear our favorite jeans to work to fight cancer!

So, where does this money go? The net proceeds from Lee National Denim Day will benefit the American Cancer Society®. Your Denim Day® donation will help the American Cancer Society support life-saving screenings in communities nationwide; provide hope and care to those traveling away from home for cancer treatment; and invest in groundbreaking cancer research. To learn more go to <http://www.cancer.org> or www.denimday.com.

Open Enrollment – Flexible Spending Accounts Coming November 1 – November 22, 2013

The open enrollment period for the 2014 Flexible Spending Account Plan (FSA) will begin Friday November 1, 2013 and end on Friday November 22, 2013. Employees who work a minimum of 20 hours per week for a minimum of 39 weeks are eligible to participate. More details will follow via email as well as next month's newsletter.

Touch of Kindness Program Recognition

Stonehill's Employee Recognition Program, A Touch of Kindness, is a program where members of our community recognize each other for their random act of kindness, caring or support.

In September a number of colleagues were nominated for their act of kindness. The following colleagues have been recognized for their kindness: Elizabeth Chase, Doreen DelMonaco, Kathy Falcone, Joanne Moyer, Pino Muraca, Jeremy Nelson (x2), Luke Newman, Derek Ramsey, Joshua Rapoza and Susan Wall

Have you recently observed an act of kindness and caring? Recognize it today at [Employee Recognition](#)

Tuition Exchange and Remission Applications Due to HR October 25th

Please be advised that applications for both the **Tuition Exchange and Tuition Remission Programs for the 2014-2015 Academic Year** will be due in the HR Office by 4:30 pm on Friday October 25, 2013.

Tuition Exchange ("TE") is a scholarship program open to dependent children of eligible Stonehill College employees. Under the TE benefit program, eligible dependents of employees may apply for tuition scholarships at more than 650 other TE member institutions nationwide. Since the number of Stonehill TE exchanges in any academic year is limited, recipients are selected on a basis of prioritized eligibility criteria described within the tuition exchange guidelines found on the HR Website. Please be advised that filling out the application forms below does not guarantee eligibility or admission.

For all eligible employees who would like to request Tuition Exchange for the first time for the 2014-2015 academic year, please click here: [Tuition Exchange Initial Award Application for 2014-2015\(.doc\)](#).

For all eligible employees who would like to request Tuition Exchange recertification/renewal for the 2014-2015 academic year, please click here: [Tuition Exchange Award Renewal for 2014-2015\(.doc\)](#). All Applicants for TE will be notified by early December 2013.

Tuition Remission ("TR") is open to the spouse and dependent children of eligible employees. Eligible dependent children of employees may apply for 100% tuition credit at Stonehill College or other participating Congregation of Holy Cross institutions.

All eligible employees who will be requesting **Tuition Remission** for their dependents for the 2014-2015 academic year will need to complete the form located here: [Tuition Remission Notification Form](#).

Please note that Tuition Remission may only be granted for those employees' dependents attending Stonehill College, King's College in PA or Our Lady of Holy Cross in LA. Please be advised that filling out the Notification Form does not guarantee eligibility or admission.

If you have any questions about either the TE or TR benefit or process please contact Lisa Conroy at ext. 1336. For more information about all of the tuition benefits offered at Stonehill, follow the link below to: [Tuition Benefits](#)

TIAA-CREF Reminder

Have you reached or soon will reach your one-year anniversary with Stonehill College? If so, please make sure you sign up with Human Resources for the retirement benefit offered to eligible employees. For more information, please click the link below: [Retirement Benefits](#)

If you have questions about your eligibility or the program itself, please contact [Lisa Conroy](#), Assistant Director of HR, ext. 1336



Logo above courtesy of Kent State University – Office of Student Accessibility Services

Celebrating Diversity: disAbility Awareness Month

Events at Stonehill

The Silent Caregivers Program

Thursday, October 10th 7PM Martin Auditorium

Sponsored by the DisABILITY Enlightenment Project

Jane Thierfield Brown "Students with Asperger Syndrome: A Guide for College Personnel"

Tuesday, October 15th and Wednesday, October 16th

The schedule for Dr. Thierfield Brown is being managed by The Office of Disability Services, for additional details regarding the entire schedule please contact Elizabeth Orlando ext. 1033 or

eorlando@stonehill.edu

Zarifa Roberson and IDEAL Magazine

Thursday, October 17th 4PM Location: Duffy 101

Sponsored by the Office for Intercultural Affairs

Disability Awareness: The Sibling Perspective

Thursday, October 24th 7pm Location: Duffy 216

Sponsored by the DisABILITY Enlightenment Project

"Making the Impossible Possible" with Sheila Radziewicz

Wednesday, October 30th 7:30PM Martin Auditorium

Co-Sponsored by the SGA Diversity Committee and the Office of Disability Services

Events in the Area:

MDDC Essay Contest for People with Intellectual/Developmental Disabilities

Deadline: Friday, October 18, 2013; (Winner will be announced October 25, 2013)

Event Website: <http://www.mass.gov/anf/employment-equal-access-disability/oversight-agencies/mddc/>

Contact: Cathy.jackson@state.ma.us

Cost: Free

Held each October, Disability Employment Awareness Month is a national campaign that raises awareness about disability employment issues and celebrates the many contributions of America's workers with disabilities. The Massachusetts Developmental Disabilities Council (MDDC) is pleased to support National Disability Employment Awareness Month with an essay contest. The MDDC encourages all

Massachusetts residents with an intellectual or developmental disability to enter.

The Essay: In less than 700 words tell us what obstacles you have faced in getting or keeping a job and how you overcame them to be a successful worker.

Award: The winner will receive a Certificate of Recognition, a copy of the Sandy Houghton Story documentary DVD, an MDDC t-shirt and a photo of the award presentation with the MDDC Executive Director. The essay and photo will also be prominently shown on MDDC's website and posted on Facebook, and the essay and photo will be submitted for publication in local and regional newspapers.

Entry Format: Essays must be less than 700 words, preferably typed. Essays exceeding this length may not be considered. If they are handwritten they must be neat and readable. Be sure to include your name, address, email and the best phone number to reach you.

Submission: Please e-mail your story with the subject "MDDC Essay Contest" to Cathy.jackson@state.ma.us. If you don't have email you can mail the essay to: Cathy Jackson, MDDC, 1150 Hancock Street Suite 300, Quincy, MA 02169



October is Breast Cancer Awareness Month:

Events in the Area:

Making Strides Against Breast Cancer Walk – Boston

Sunday, October 6th, 7:45am departure from Stonehill (Roche Dining Commons – Cleary Dining Room)

Sponsored by Colleges Against Cancer Club and Sodexo

Sign Up: The Wellness Office and Colleges Against Cancer Club

A \$5 donation is requested to cover the cost of the bus

Making Strides Against Breast Cancer Walk – Cape Cod

Sunday, October 6th, 8:30-10:00am rolling start

Location: Barnstable Courthouse

Making Strides Against Breast Cancer Walk – Providence

Sunday, October 6th, 9:00am start

Location: Providence Convention Center, Downtown Providence

Brides Against Breast Cancer Charity Wedding Gown Sale

Saturday, Oct 12 6:00pm

Location: Le Meridien Cambridge-MIT 20 Sidney Street Cambridge, MA 02139 Website: [Brides Against Breast Cancer - Boston](http://BridesAgainstBreastCancer-Boston)

Breast Cancer Awareness Month Events Continued:



3rd Annual Superheroes Party

Saturday, Oct 19 10:30am to 1:30pm

Location: Linden Square Courtyard 180 Linden Street Wellesley, MA

Cost: \$10 website: www.elliefund.org/superheros

Parents and children are invited to fly, zip and zoom to Linden Square for an action-packed afternoon of fun! Join your favorite superheroes and local heroes serving our community for super crafts and treats, airbrush tattoos and more!

Jan's Pitch for Breast Cancer and the Arts

Saturday, Oct 19 10:00am

Location: Spencer-Peirce-Little Farm 5 Littles Ln., Newbury, MA, 01951
The Essex Baseball Organization will host a day of vintage baseball, great food, live music and more at Spencer Peirce Little Farm in Newbury, MA. The event honors Janice Sheehy, who lost her two-and-a-half year battle with breast cancer earlier this year.

Make an Appointment Today for Your Annual Mammogram The Best Protection is Early Detection

Mammography screenings are a woman's best chance for detecting breast cancer early. The importance of early detection through annual mammography screening for women over 40, or earlier for women at increased risk cannot be overstated. Local to Stonehill there are numerous breast imaging centers:

Compass Medical Imaging Center: 508-565-7200

Compass Medical Radiology, 21 Bristol Drive, Easton 02375

Hours: 7am-5pm some evenings available, by appointment only

Good Samaritan's Breast Imaging Center: 508-427-2665

Goddard Center 909 Sumner Street, 2nd Floor Stoughton, MA 02072.

Hours: Monday, Thursday and Friday 8am-4pm and Tuesday and Wednesday 8am-7:30pm

Signature Healthcare Mammography Locations: 508-941-7575

Signature Healthcare-Brockton Hospital, 680 Centre St, Brockton and
Signature Medical Group 110 Liberty St., Brockton.

Listen To Your Body – An Evolution of Breasts

Sunday, November 3rd, 3:00pm

Location: Hibernian Hall 184 Dudley St. Boston, MA 02119

Details: Seven Boston and Atlanta based poets and writers will come together through monologues from personal experiences and fictional writing to share and help raise awareness to the growing epidemic of breast cancer in younger women.



Spotlight On: Akira Motomura, Associate Professor of Economics and Department Chair



Story by: Lisa O'Donnell

Each month, an employee of the college will be highlighted here as a way to get to know each other better in this growing community. This month, we are highlighting Akira Motomura, Associate Professor of Economics and Department Chairperson. Here is his story:

Professor Motomura came to Stonehill College in 1995. Prior to Stonehill he taught at Albion College in Albion, MI as well as Barnard College (an affiliate to Columbia University) in New York City, NY. When Professor Motomura applied to Stonehill he was most interested in continuing his work at a liberal arts institution. When he was offered the position and arrived on campus, he saw this as an opportunity for so much more. Initially, this was a great opportunity for Akira to continue teaching Economic History, something he has always enjoyed. Later, he created and developed a course on Sports Economics, in which he has also developed a research expertise. In all of his classes, he pushes his students to think about the "normal", go beyond it, question it and don't just accept it blindly as the final answer. As a Professor at Stonehill, he feels supported to provide students with the foundation they need to apply theory to conventional economic issues, explore contemporary and encourage students to look at the whole picture while providing them the tools they need to be successful in their field.

When I asked Professor Motomura why he chose to study in the field of Economics, and specifically the field of Sports Economics, he shared with me that he started his undergraduate experience studying History at Yale University. Shortly after his early years, he knew he wanted to stay involved in history, just with a twist of Economics added to it. He later earned his PhD. from Northwestern University in Economics. Professor Motomura was drawn to the analytical nature of Economics and knew this field would help him educate others as well as help people who were less fortunate. As the field of Economics focuses on the study of how people, businesses and government make decisions and the societal impact of those decisions, he knew this field would motivate him and others to be more independent.

On a personal note, Professor Motomura grew up in San Francisco, CA. He enjoys returning to visit a brother who resides in Los Angeles, Immigration and Citizenship Law Professor at UCLA. As a resident of Norwood, Akira and his wife Gail, a Cognitive Psychologist have been married for 16 years and together they enjoy balancing the needs (and schedule) of their teenage daughter, Janna. When they are not traveling by car to Janna's tennis classes or other activities, they enjoy traveling by plane. This summer they enjoyed a trip to Japan and China where they visited with extended family. Two years ago, they enjoyed a family trip to London and Paris.

Employee Spotlight Continued

In closing, I asked Professor Motomura what he enjoyed most at Stonehill College and he responded with, "Stonehill is a great place to work. It allows me to educate and encourage talented students as well as partner with gifted colleagues." Additionally, he likes the way that Stonehill continues to evolve into a dynamic institution with a real academic purpose and never losing the focus of being a caring institution while educating the minds and hearts of every student. If you would enjoy getting to know more about Professor Akira Motomura, stop by his office which is located in Duffy 290.

Welcome New Hires 08/01/2013 – 08/31/2013

Academic Affairs Division

Sara Polcari, Career Counselor

Finance Division

Nora Dyer, Communications Officer

Student Affairs Division

Zinovia Baltopoulos, Assistant Equestrian Coach

Eric Clark, Assistant Softball Coach

Michael Pina, Residence Director

Farewell to Employees 08/01/2013 – 08/31/2013

Academic Affairs Division

Joshua Fecteau, Circulation Assistant

Executive Division

Martha Gonzalez, Custodian

Finance Division

Leanne Velasquez, Assistant Controller/Budget Analyst

Changes/Promotions on Campus 08/01/2013 – 08/31/2013

Academic Affairs Division

Elizabeth Orlando, Director of Disability Services

Devon Sprague, Director of The Center for Writing and Academic Achievement (CWAA)

Executive Division

Amee Synnott, Assistant General Council

Student Affairs Division

Pauline Dobrowski, Vice President for Student Affairs

Alexandra Wilson, Head Women's Soccer Coach *

*(Alex's change in position was mistakenly omitted from a previous newsletter)

Newsletter Content

The HR Department welcomes comments or suggestions about this newsletter. Please send your feedback to [Lisa O'Donnell](#) or call ext. 1120