BASIC INTERVIEW QUESTIONS

- 1. Why do you want to work/study here?
- 2. Tell me about yourself.
- 3. Why are you interested in our organization?
- 4. What are the two or three most important things to you in a position/program?
- 5. What kind of work do you want to do?
- 6. Tell me about a project you initiated.
- 7. What are your expectations of your future employer?
- 8. What is your GPA? Do you think that is an accurate reflection of your ability?
- 9. Tell me about your first job.
- 10. How do you solve conflicts?
- 11. Tell me about your strengths and weaknesses.
- 12. Where do you see yourself in 5 years?
- 13. What is the most useful criticism you have ever received?
- 14. Give me an example of a problem you encountered and how you solved it.
- 15. What has been your greatest challenge?
- 16. Describe a situation where you had conflict with another person. How did you handle it?
- 17. What were some of the biggest frustrations you have experienced as a college student?
- 18. Give me an example of your team building experiences.
- 19. Give me an example of when you had to think on your feet.
- 20. What interests or concerns you about our company?
- 21. What characteristics do you think are important in this position?
- 22. How have your educational experiences prepared you for this position?
- 23. How have you changed personally since you first started college?
- 24. Why did you choose Stonehill College? Why did you choose your major?
- 25. How do you motivate people? What motivates you?
- 26. Give me an example of a situation in which you failed. What did you learn from that?
- 27. What can you contribute to our company? What do you think working here will do for you?
- 28. What challenges are you looking for in a company?
- 29. How are you conducting your job search?
- 30. What are the most important lessons you have learned from your experiences?
- 31. Why are you the best person for this position?
- 32. What else should I know about you?
- 33. How would your family describe you?
- 34. What books are you reading now? Why?

QUESTIONS YOU CAN ASK IN AN INTERVIEW

- 1. Could you tell me some of the particular skills and attributes of individuals who have been successful here?
- 2. What do you like best about this company? Why?
- 3. What are the key reasons for the company's success in the past few years?
- 4. Will the company be entering any new markets in the next couple of years?
- 5. What are the company's plans and prospects for growth and expansion?
- 6. Could you describe a typical day in this position?