**POST GRADUATE DEVELOPMENT PLAN**

Notice this is not a four-year plan or even a four-stage plan. Students take steps towards their post-graduate development at different paces. This plan is designed to help you move forward no matter when you start. The yearly goals and plan outlined here will help you take intentional steps toward being a strong candidate for whatever your post-graduate focus may be. You will be able to articulate what your strengths and skills are as they relate to that focus.

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| **GOALS** | **By the end of \_\_\_\_\_\_ year I will have \_\_\_\_\_\_.** | |
| First Year | drafted, reviewed, and uploaded a resume to Career Connection |
| Sophomore | added two substantial experiences (clubs, service, leadership, job) to my resume |
| Junior | completed two practical experiences relevant to a potential post graduate focus |
| Senior | defined a post graduate plan and/or accepted a placement |

In order to help you achieve those goals, follow this outlined plan.

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| **THE PLAN** |  | **EXPLORING**  **OPTIONS** | **RESUMES &**  **COVER LETTERS** | **INTERVIEWS** | **NETWORKING & PROFESSIONALISM** |
| **LEARN** | * Take the Strong Interest Inventory and have it evaluated * Attend Career Lunches and panels | * *Resume Workshop: Creating a College Resume* * Draft a resume, have it reviewed by a Career Counselor, and upload it to Career Connection | * *Interviewing Workshop: Basics and What to Expect* * Investigate opportunities you can take advantage of to begin identifying fields of interest | * *Networking Workshop: Building Your Foundation* |
| **DEVELOP** | * Complete the FOCUS-2 Survey * Attend Career Lunches and panels | * *Resume Workshop: Focusing Your Resume* * Visit Career Services to get resume approval from a Career Counselor | * *Interviewing Workshop: Perfecting Your Performance* * Begin identifying experiences to articulate answers to interview questions | * *Networking Workshop: Advanced Networking for Specific Opportunities* |
| **ACT** | * Participate in internships and experiential opportunities * Conduct informational interviews | * Use your resume to apply for opportunities that interest you | * Conduct mock interviews (phone, Skype, and/or live) | * Complete a mandatory *Recruiting Certification* and apply for on-campus interviews in Career Connection * Apply to post graduate service, graduate school, and/or jobs |