

## Stonehill College Retiree Plan Options

established leadership innovation quality integrity commitment passion future excellence dedication inspiration strategic Community

## Stonehill College Early Retiree Plan Effective July 1, 2014



## Early Retiree Plan Coverage Overview

#### NOTE: This plan requires election of a PCP

- Routine preventive examination: Covered 100%
- Office visit: \$15 per visit
- High Tech Imaging: \$50\* copayment per visit
- Emergency Room: \$100\* / waived if admitted
- Inpatient Hospitalization: \$200\* per admission
- Surgical Day Care: \$200\* per admission
- Diagnostic Labs & X-rays: Covered 100%

#### **Prescription Drug Plan**

- Retail (up to 30-day supply) prescription copays: \$10 / \$25 / \$40
- Mail order (maintenance Rx's) prescription copays: \$20 / \$65 / \$100

\*This plan is very similar to Stonehill's current EPO plan for active employees. Changes are noted in red above.\*



## **EPO/HMO Referral Process**

#### Referral Process – It's easy!

- Required for most specialty care within network (dermatology, orthopedic) through your PCP
- More than 90% of referrals initiated on-line
- No referral needed for annual OB/GYN exam, chiropractic care or routine eye exam

### Vision Services

#### Tufts Health Plan Vision Benefits through EyeMed network:

- Routine Eye Exams (covered once every 12 months)
- Eye-wear discounts on lenses, frames & contact lenses (15-35% off)
- Discounts available for LASIK procedures through network providers



# Stonehill's Fitness & Weight Management Benefit

- Get up to a \$150 reimbursement back on fitness center or qualified weight management program fees once a year
- Discounts at local participating Fitness Centers
- Curves <u>www.curvesinternational.com</u>
- Fitness Together Personal Training www.fitnesstogether.com
- Nutrisystem/Jenny Craig discounts available







## Value Added Benefits

- Hospital-based wellness programs ex. nutrition, smoking cessation, stress management (up to 30% off)
- Acupuncture & Massage Therapy discounts (25% off)
- Healthyroads online health/wellness shopping (up to 40% off)
- New Balance Discount 15% off all products at their Mashpee store
- Well magazine!

## Early Retiree Plan - Member Services

#### Member Services Line (800) 462-0224

- Monday Thursday 8:00 am to 7:00 pm (EST)
- Friday 10:00 am to 5:00 pm
- 24 hour answering service
- AT&T Language Line (140 languages)
- www.tuftshealthplan.com
- Benefit, Claim, and Coverage Questions



## Stonehill College Medicare Retiree Plan Option

- Medicare Advantage plan
- Members must have Medicare Parts A and B to be part of the plan
- Service area includes Barnstable, Bristol, Essex, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk, and Worcester counties
- May be away 6 consecutive months
- Worldwide emergency & urgent care

- Designated primary care physician
- Obtain referrals for services
- Network of providers
- Prescription drug coverage has "enhanced drug" coverage
- One ID card

- \$10 PCP/ \$15 specialist
  - Routine annual physical (No co payment)
  - Routine annual eye exam
  - Routine annual hearing exam
- \$0 Lab, x-rays, diagnostic tests
- \$50 Outpatient surgery
- \$300 once a year deductible for inpatient hospital stay

- \$15 Physical, occupational & speech therapy
- \$15 Chiropractic care
- \$10 urgent care office visit
- \$50 ambulance copay
- \$50 emergency room

- CVS/Caremark Pharmacy Benefit Manager
- Prescriptions may be purchased
  - Local retail pharmacy
  - Mail order
- 30 day retail pharmacy
  - Tier 1 \$10
  - Tier 2 \$20
  - Tier 3 \$35
- 90 day mail order
  - Tier 1 \$20
  - Tier 2 \$40
  - Tier 3 \$70

#### Tufts Medicare Preferred Plan Extras

- \$150 annual eyeglass benefit
- \$150 annual fitness reimbursement
- Additional discounts on massage therapy and acupuncture
- \$500 every 3 years towards purchase or repair of hearing aids
  - Additional discounts available through Hearing Care Solutions

## Medicare Preferred - Member Services

#### Member Services Line (800) 701-9000

- Monday Friday 8:00 am to 8:00 pm (EST)
- 24 hour answering service
- AT&T Language Line (140 languages)
- Benefit, Claim, and Coverage Questions

