



## Resource Guide for Respondents in the Gender Based Misconduct Process

Receiving notice of an investigation relating to your involvement in an alleged violation of the Opposition to Sexual and Gender-Based Misconduct and Interpersonal Violence policy can prompt a range of emotions. Below are resources that can help you to better understand the investigation process, as well as resources that you may wish to contact for support. It is important to remember that no offices other than those required by the process will be notified of the ongoing investigation. As you navigate emotions throughout this process, we encourage you to find individuals whom you feel comfortable talking to as you continue to work through this very complex situation. Please note that some on-campus and off-campus resources included below are listed as **CONFIDENTIAL**, while others are described as **PRIVATE**.

Private means that information related to a report of gender based misconduct will be shared with a limited circle of College employees who “need to know” in order to assist in the assessment, investigation, and resolution of the report. All employees who are involved in the College’s response to reports of violations of this policy receive specific training and guidance about sharing and safeguarding private information in accordance with state and federal law.

Confidentiality exists in the context of laws that protect certain relationships, including with medical and clinical care providers, mental health providers, counselors, and ordained clergy, all of whom may engage in confidential communications under Massachusetts law. The College has designated individuals who have the ability to have privileged communications as “Confidential Employees” and those resources are indicated below.

### Reporting a Violation

Any individual can report an alleged violation of sexual and gender-based misconduct or interpersonal violence to the College by speaking with a College official, such as officials within Student Affairs or Campus Police, Resident Assistants, Residence Directors, a Title IX Coordinator, or a Title IX Deputy. An individual may also choose to submit a Sexual Assault Incident Report form online.

When a report is made, the Title IX Coordinator or Deputy will assess the complaint to determine whether or not the complaint falls under the jurisdiction of this Policy. If so, it will be assigned for investigation. A Title IX Investigator or Investigators (depending on the complaint and/or as determined by the Title IX Coordinator) will investigate the complaint by conducting preliminary interviews, providing the parties and the Hearing Officer with a summary of facts, and then examining the parties and witnesses at a live hearing. The parties’ Advisors may also conduct examinations and cross examinations at the hearing. The Hearing Officer will submit to the Associate Vice President for Student Affairs/Dean of Students a written report containing factual findings, a determination of policy violation based on the preponderance of evidence standard, and any sanctions. The Associate Vice President for Student Affairs/Dean of Students will review the report, ensure that the findings and determinations are supported by the facts, and provide a copy of the Hearing Officer’s report to the parties.

*Please refer to the reporting flow chart for more information.*

### General Questions/Support

On-Campus	
<p><b>Title IX Coordinator &amp; Deputies</b></p> <p>Lily Krentzman – Director of Human Resources Title IX Coordinator Merkert-Tracy Hall 145: 508-565-1106 <b>PRIVATE</b> <a href="mailto:lkrentzman@stonehill.edu">lkrentzman@stonehill.edu</a></p>	<p><b>Residence Life</b></p> <p>Residence Director (RD) or Resident Assistant (RA) Duffy 145: 508-565-1290 <b>PRIVATE</b></p> <p><b>Health and Wellness Office</b></p>

<p>Michael Labella – Director of Community Standards/ Title IX Deputy Duffy 142: 508-565-1323 <b>PRIVATE</b> <a href="mailto:mlabella@stonehill.edu">mlabella@stonehill.edu</a></p> <p>Cindy MacDonald – Senior Associate Director of Athletics/ Title IX Deputy Sports Complex : 508-565-1384 <b>PRIVATE</b> <a href="mailto:cmacdonald@stonehill.edu">cmacdonald@stonehill.edu</a></p>	<p>Roche Dining Commons 101: 508-565-1544 <b>PRIVATE</b></p>
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**Resources for Counseling and Emotional Support**

Responding parties have also found it helpful to talk with someone about their feelings and experiences.

<b>On-Campus</b>
<p><b>Counseling Services</b> Daytime appointments available. Stress that you would like to access an “urgent” appointment. Chapel of Mary: 508-565-1331 (Option 1) <b>CONFIDENTIAL</b> 24/7 Crisis Hotline: 508-565-1331 (Option 2) <b>CONFIDENTIAL</b></p> <p><i>(*Please Note: Front desk staff are PRIVATE not confidential. Therefore, when making your appointment in regards to a sexual assault, simply indicate the matter is of a personal or confidential nature, and no further information will be required.)</i></p>
<b>Off-Campus</b>
<p><b>Local Clinicians</b> There are many clinicians in the Easton/Brockton area that students can access for support. A comprehensive list of local options is available at Counseling Services. <b>CONFIDENTIAL</b></p>

**Academic Resources**

<b>On-Campus</b>
<p><b>Office of Academic Services &amp; Advising</b> Duffy 104: 508-565-1306 <b>PRIVATE</b></p>

**Legal Resources**

<b>Off-Campus</b>
<p><b>Massachusetts Bar Association Lawyer Referral Services</b> 866-627-7577 <b>CONFIDENTIAL</b></p>

**Finance Related Resources**

<b>On-Campus</b>
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**Student Financial Assistance**

Duffy 103: 508-565-1088 *PRIVATE*

## Immigration/Visa Related Resources

### On-Campus

#### Office of Intercultural Affairs

Duffy 149: 508-565-1409 **PRIVATE**

### Off-Campus

#### Catholic Charities

169 Court Street, Brockton: 508-587-0815 **CONFIDENTIAL**

## S.H.A.R.E. Advisors

### On-Campus

#### S.H.A.R.E. Advisors

##### *Private*

S.H.A.R.E. Advisors are a group of trained staff and faculty members who provide support and resource information to gender-based misconduct complainants and respondents. A list of current S.H.A.R.E. Advisors, with campus contact information, can be found online at <http://www.stonehill.edu/offices-services/health-wellness/share-sexual-harassment-assaul/share-advisors/>. Outside of business hours (8:30 am -4:30 pm Monday-Friday), S.H.A.R.E. Advisors can be accessed by contacting Campus Police at 508-565-1000. It is important to note that S.H.A.R.E. Advisors, as they are private, not “confidential” resources, must report gender-based misconduct to the College if the individual has not already done so.

S.H.A.R.E. Advisors are trained and available to assist in a variety of ways, including:

- Assistance, guidance, and support throughout the College investigative process and/or the criminal justice process
- Assistance in coordinating academic concerns, such as missed classes, assignments, or change of class section
- Assistance in contacting community resources, such as counselors or support groups
- General support and assistance as needed

## Additional Support Options

### On-Campus

#### Certified Stonehill Athletic Trainers

Sports Complex 219D: 508.565.1514 **CONFIDENTIAL**

#### Health and Wellness Office

Roche Dining Commons 101: 508-565-1544 **PRIVATE**

*General support, coaching, and health resources*

#### Office of Accessibility Resources

Duffy 104: 508-565-1306 **PRIVATE**

*Academic or housing accommodations*

#### Campus Ministry\*

Chapel of Mary: 508-565-1487

*Spiritual Support*

\*Conversations with Campus Ministers are considered **PRIVATE** and

conversations held with an ordained member of the clergy are considered ***CONFIDENTIAL***.