The 2020 Campus Climate survey was administered in January through February 2020 with marketing theme “Have Your Voice Heard”. Pauline Dobrowski, VP Student Affairs, sent an email invitation in February 2020 to 2,468 students to take the anonymous Campus Climate Survey. This year incentives were offered and included five Amazon gift cards (one $100 and four $25) provided by Student Affairs. This year’s response rate of 16.1% was the highest since the biannual administered started in 2016.

Demographics of Respondents

**Year:** 30% Seniors and 28% First-years followed by 22% Sophomores and 21% Juniors.

**Gender:** 75% Female, 23% Male, 1% Do not wish to respond, 0.3% Gender Non-Conforming, Transgender or Not Listed

**Sexual Orientation:** 86% Heterosexual, 7% Bisexual, 2% Do not wish to respond, 2% Lesbian, 1% Gay, 1% Asexual, 1% Queer, and 1% Not listed.

**Race:** 84% White, 4% Hispanic, 3% Asian, 3% Black, 2% Do not wish to respond, 1% Two or more races, 1% Middle Eastern/Arab American, and 1% Not listed.

Part I Campus Culture

With response rates in the 80-90%, students indicated that they, along with fellow students, faculty and staff, were committed creating a campus culture where sexual and gender-based misconduct and interpersonal violence is not acceptable. **When asked about the College taking reports seriously, taking corrective action, and confidence that complains are handled fairly, the response rates dropped** to 73-74%.

**Campus Culture Open End question** (See 2020 Campus Climate Open Ends-Climate, Prevention, Experiences and Final Thoughts.xls)

Part II Resources

Over 80% of students indicated knowing how to find campus/community resources, and over 70% knew where to access confidential/private support after a sexual/gender-based misconduct or where to access the policy and procedures. 65% know how to make a report.
**Part III Preventing Violence**

There are five questions in this section about preventing violence. Students were asked the number of times they were concerned or aware of a fellow student in a situation that could lead to sexual misconduct or interpersonal violence.

The percent below represents the sum of respondents who answered “Once,” “Twice,” or “Three or more times.” Questions are listed in descending order based on the percentage of students who indicated someone was:

- 29% - At risk of being forced, coerced, or threatened to engage in non-consensual sex
- 27% - Experiencing threats or persistent unwanted attention from another person
- 26% - Physically or emotionally harming their partner
- 15% - Using alcohol or drugs to coerce another person into having sex
- 12% - Bragging or making excuses for forcing or coercing someone to have sex.

**Preventing Violence Open End question** (See 2020 Campus Climate Open Ends-Climate, Prevention, Experiences and Final Thoughts.xls)

**Part IV Personal Experiences of Sexual and Gender-Based Misconduct and Interpersonal Violence**

In this section respondents were asked seven questions about their personal experience regarding sexual and gender-based misconduct and interpersonal violence this academic year. The questions are listed by descending order of percentages. The percentages are the sum of respondents who answered “Once,” “Twice,” or “Three or more times.”

- 13% - Non-consensual sexual contact
- 8% - Emotional/psychological/verbal/spiritual abuse
- 6% - Stalking
- 4% - Non-consensual intercourse
- 3% - Violence by romantic/intimate partner, and
- 2% - Sexual contact when unable to provide consent or stop what was happening (passed out, drugged, incapacitated or asleep)

Due to only 8 responses to the Retaliation question, it is not included above. (The other questions had at least 344 responses).
Below is a list of the questions. Answer options Once, Twice, or Three or more times are summed in percentage. Questions are in descending order of the percent of respondents who experienced sexual or gender misconduct. of Once, Twice, or Three or more times.

**Personal Experiences Open End question** (See 2020 Campus Climate Open Ends-Climate, Prevention, Experiences and Final Thoughts.xls)

**Final Thoughts Open End question** (See 2020 Campus Climate Open Ends-Climate, Prevention, Experiences and Final Thoughts.xls)