

PRACTICE INTERVIEW QUESTIONS

About the Organization/Position

1. What do you know about our organization?
2. Why do you want to work for us?
3. Why do you want this position and what makes you a good fit?
4. Why would you like to pursue a career in this field?
5. Why would you like to work with this population?

Environment

1. In what type of work environments do you find yourself most productive?
2. How did you select Stonehill College? Your major?
3. Give me an example of a time when you thrived on an individual assignment?
4. Describe your best boss and your worst boss.
5. Tell me about a fast-paced environment that you have worked in. Tell me about a laid-back environment that you have worked in?

Initiative

1. Give me an example of an important goal and tell me about your progress in reaching that goal.
2. What motivates you?
3. When you realize you can't get everything done, how do you set your priorities?
4. How do you make big decisions?
5. What do you want to be remembered as?

Teamwork

1. Tell me about a team project - describe any challenges that came up and how you handled them.
2. What is the most successful team project you have ever been a part of?
3. Describe a situation in which you had to arrive at a compromise or help others to compromise. What was your role? What steps did you take? What was the end result?
4. When did you last coordinate your work with others in a team project? What was your most successful contribution?
5. When you are part of a team that is working exceptionally well, what do you think the reasons are for its success?

Conflict Resolution

1. Have you ever had to accomplish a task with someone who was particularly difficult?
2. Are there any times where you had a conflict with a superior? If yes, how did you handle it and resolve it?
3. Talk about a situation where some of your team members disagreed with your ideas or approach. How did you handle the situation?

Strengths/Weaknesses

1. What's the toughest feedback you've ever received and how did you learn from it?
2. Describe a situation in which you were successful.
3. What is your most important accomplishment to date?
4. What has been your greatest challenge?
5. What intimidates you?

Leadership

1. Tell me about a time when you had to show good leadership.
2. Tell me about a time when you were part of a group making a decision. What role did you play and what was the outcome?
3. What is your definition of a leader? How do you fit that definition?