

Program Dates and Curriculum

LEAD begins with an Orientation in September 2022 and concludes with a Capstone in May 2023. Below are session dates, times, locations, and brief descriptions of each module:

Participant/Manager Orientation Meeting

Session Date and Time: Thursday, September 22, 9:00-11:00am

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Why LEAD? Why now?
- What to expect
- Getting ready
- Partnering with your manager

Kickoff and Module 1: Leading with Purpose

Session Date and Time: Tuesday, October 18, 9:00am-4:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Purpose and authenticity as a leader
- Aligning personal values with the mission
- The leader's role in setting the tone
- Emotional intelligence and leadership

Module 2: Manage Your Energy

Session Date and Time: Thursday, November 17, 9:00am-1:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Your well-being as a leader
- Leading with a growth mindset
- Prioritizing and delegating for focus and balance

Module 3: Building Relationships

Session Date and Time: Tuesday, December 13, 9:00am-1:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Using inquiry and curiosity to build trust
- Creating psychological safety
- Coaching to empower others
- Partnering with your manager

Module 4: Connecting with Candor and Compassion

Session Date and Time: Wednesday, February 1; 9:00am-1:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Raising difficult issues
- Providing meaningful feedback

- Generating support for tough decisions

Module 5: Fostering Inclusion

Session Date and Time: Tuesday, February 28, 9:00am- 1:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Leading for inclusion
- Biases and their impact on others
- Talking about diversity, equity and inclusion
- Serving as an ally

Module 6: Connecting to the Strategy

Session Date and Time: Thursday, March 23; 9:00am-1:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Aligning individual, team, and organizational goals
- Making everyday, strategic choices with an enterprise mindset
- Communicating strategic priorities

Module 7: Cultivating Innovation

Session Date and Time: Thursday, April 27; 9:00am-1:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Connections between organizational learning and innovation
- Learning from failure in innovative environments
- The leader's role in encouraging experimentation and learning

Capstone

Session Date and Time: Tuesday, May 16; 1:00-4:00pm

Location: Gartland Dining Room, Donahue Hall

Topics include:

- Your growth during LEAD
- Continuing the journey
- Staying connected
- Celebration