

**ANN MARIE ROCHELEAU, Ph.D.**

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**EDUCATION**

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**Northeastern University, Boston, MA**

*Ph.D. Criminology and Public Policy, May 2011*

Dissertation: "Prisoners' Coping Skills and Involvement in Serious Prison Misconduct and Violence."

**Boston College, Boston, MA**

*M.A. in Sociology, May 1981. Concentrations in Criminology and Research.*

Thesis: "Placing Youths in the Massachusetts Department of Youth Services."

**Assumption College, Worcester, MA**

*B.A. in Sociology Magna Cum Laude, May 1977. Certified in Secondary Education.*

**TEACHING**

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**Stonehill College, Easton, MA**

*Associate Professor (Fall 2014 – Present)*

*Department Chair (July, 2016 – July, 2019)*

*Assistant Professor (Fall 2011 – Spring 2014)*

*Instructor (Fall 2007 – Spring 2011)*

*Adjunct Instructor (Spring 2006 and Spring 2007)*

Courses

CRM 120 Critical Introduction to Criminal Justice

CRM 201 Criminological Theories

CRM 204 Sociology of the Prison

CRM 310 Research Methods for Criminology

CRM 409 Seminar: Deviance and Control

CRM 430 Seminar: Race, Class, and Gender in the Criminal Justice System

CRM 412 Seminar: Punishment and Public Policy

CRM 470 Capstone Internship in Criminology

LC 331 & 222 Crime & Punishment in North America

SOC 290 Drug Abuse and Addiction

Independent Research Studies

The Supermax Population (Monica St. Clair, Spring 2015)

Inmate Self-Control (Bryana Killion, Spring 2013)

Prison Activities (Tara Cantwell, Spring 2013)

Prison Infractions (Brittany Kaminski, Fall 2008)

Directed Studies

Catholic Criminology (Shae Brazil, Spring 2016)  
 Mass Incarceration (Thomas Campbell, Fall 2013)  
 Community Policing (Ravi Dhameja, Spring 2013)  
 Governmental Crime (Dana Borges & Peter Timbrell, Fall 2012)  
 Prison Alternatives (Kathryn Jochems, Spring 2012)  
 Prison Management (William LoSasso, Spring 2012)  
 Exploring Mediation (Brittany Kaminski, Spring 2011)  
 Prison Reintegration (Diana Cabral, Spring 2011)  
 Pre-Trial Diversion, (Katie Brosca, Spring 2011)

Internships

Washington DC, New York City, Los Angeles, Boston, and Dublin Ireland Full-Time Internships  
 -Spring 2009, Fall 2010, Spring 2011, Spring 2012, Fall 2012, Spring 2013, Fall 2013, Spring 2014, Spring 2015, Fall 2016, Spring 2018, Spring 2019  
 -Monitored students and facilitated internship papers or capstone papers for 42 total students  
 Capstone Internships  
 -Fall 2010, Spring 2011, Spring 2012, Spring 2013, Spring 2014, Spring 2015, Spring 2016, Fall 2016, Spring 2018, Spring 2019  
 -Facilitated capstone papers for 166 total students  
 Local Internships  
 -Spring 2014, Fall 2014, Spring 2016, Fall 2016, Fall 2017, Spring 2018, Spring 2019  
 -Monitored students and facilitated internship papers for 13 students

**Boston University**

*Instructor and Facilitator in the Metropolitan College (2003 to 2009, 2019 - Present)*  
 Adjunct instructor (previously on campus) and in the Prison Education Program teaching *Sociology of Deviance, Sociological Methods, and Drugs and Society*. Facilitated an on-line course in the Master's in Criminal Justice Program.

**Northeastern University, Boston, MA**

*Instructor (2005 – 2007)*  
 Courses included *Race and Class in Criminal Justice* and *Introduction to Criminal Justice*.

**Assumption College**

*Instructor (1990)*  
 Part-time instructor in the Sociology Department. Courses included *Deviant Behavior* and *Criminology*.

**SCHOLARLY CONTRIBUTIONS**

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**Scholarly Publications: Peer-Reviewed**

“*Hard Time: A Fresh Look at Understanding and Reforming the Prison (4<sup>e</sup>)*. 2017. Oxford: Wiley-Blackwell (with Robert Johnson and Alison Brooks).

“Prisoners' Coping Skills and Involvement in Serious Prison Misconduct.” *Victims & Offenders: An International Journal of Evidence-based Research, Policy, and Practice*, 9(2), 149-177, April 2014. (Published online April 1, 2014, DOI: 10.1080/15564886.2013.866916 – 38 pages).

“Exploratory Examination of a Prison Disciplinary Process: Assessing Staff and Prisoners’ Perceptions of Efficacy and Fairness.” *Journal of Qualitative Criminal Justice & Criminology*, 2(1), 95-118, April 2014.

“Ways of Coping and Involvement in Prison Violence.” *International Journal of Offender Therapy and Comparative Criminology*, 59(4), 359–383, 2015. (Published online November 20, 2013, doi: 10.1177/0306624X13510275 – 25 pages.)

“An Empirical Exploration of the “Pains of Imprisonment” and the Level of Prison Misbehavior and Violence.” *Criminal Justice Review*, 38(3), 354-374, September, 2013. (Published online July 17, 2013, DOI: 10.1177/0734016813494764 – 21 pages.)

“Prisoners’ Coping Skills and Involvement in Serious Prison Misconduct and Violence.” (Doctoral dissertation). Ann Arbor, MI: ProQuest Dissertations and Theses. April 2011. (Access Order No. UMI 3450586).

“Boston’s Comprehensive Communities Program: A Case Study” (with George Kelling) Washington, DC: Department of Justice, January 2004 (72 pages).

“Bureau of Justice Assistance Comprehensive Communities Program: A Preliminary Report, *Research in Brief*” (with George Kelling, Mona Hochberg, Sandra Lee Kaminska, Dennis Rosenbaum, Jeffrey Roth, and Wesley Skogan). Washington, DC: Department of Justice, National Institute of Justice, June 1998 (11 pages).

“Measuring Heroin Availability in Three Cities,” (with David A. Boyum). Washington, DC: Office of National Drug Control Policy, August 1994 (82 pages).

“Heroin Users in New York, San Diego, and Chicago,” (with David A. Boyum). Washington, DC: Office of National Drug Control Policy, August 1994 (30 pages).

### **Scholarly Publications: Invited**

“Prison Violence, Riots, and Gangs” in *Routledge Handbook of American Prisons*, Laurie A. Gould and John J. Brent, Eds., (with Robert Johnson and Esther Matthews). Forthcoming.

“General Violence in Prisons” in *The SAGE Encyclopedia of Criminal Psychology*. Thousand Oaks, CA: Sage Publications. April, 2019.

Book review of “The Globalization of Supermax Prisons” by Jeffrey Ian Ross (Ed.) *Journal of Sociology & Social Welfare* 41(2), June 2014.

“Examining the Details of Supermax Confinement: Commentary on a One Year Longitudinal Study of the Psychological Effects of Administrative Segregation.” *Corrections and Mental Health*. Summer 2011 (17 pages).

### **Grants**

Stonehill College Faculty Development Grant. Awarded grant to work on a book about the intersection of violence and communication in prison. May 2019 - December 2019.

Stonehill College Faculty Development Grant. Received grant to begin work with the New York City Department of Corrections on use of force (UOF) data collection instrumentation and protocol. January 2015 – August 2015.

### **Book Manuscripts Reviewed for Publishers**

Reviewed (with Robert Johnson in 2012) “USP Marion: The First Federal Super-max Penitentiary” by Stephen C. Richards for Southern Illinois University Press.

Reviewed “Prison as Punishment” by Ralph Spinelli for Oxford University Press in 2012.

Reviewed *U.S. Criminal Justice Policy: A Contemporary Reader* by Karim Ismaili (ed.) for Jones and Bartlett Learning prior to its publication in 2011.

### **Scholarly Work in Progress**

Manuscript on communications and prison violence. In the process of writing two chapters and a proposal to send to Rutgers University Press or Policy Press (both have expressed interest in the manuscript).

“Getting into Supermax: Deconstructing the Classification and Disciplinary Process of Long-Term Segregation.” To be submitted to *The Prison Journal*. All data collected, review of literature completed, and several sections written.

### **Other Government Publications**

“Conflict Intervention Team: Findings of a Process Evaluation.” Boston, MA: Massachusetts Attorney General’s Office in collaboration with the Massachusetts Association of Mediation Programs/Practitioners and the Massachusetts Department of Education, June 2001. (Unpublished.)

“Cross-site Analysis of the Bureau of Justice Assistance Comprehensive Communities Program” (with George L. Kelling, Sandra K. Costello, Mona R. Hochberg, Dennis P. Rosenbaum, Jeffrey A. Roth, Wesley G. Skogan, and William H. Sousa). Washington DC: Department of Justice, National Institute of Justice, November 1999.

“Barnstable House of Correction Residential Substance Abuse Treatment: A Process Evaluation” (with the Massachusetts Executive Office of Public Safety Programs Division). Washington, DC: Department of Justice, National Institute of Justice, December 2000.

“Evaluation of the Massachusetts Department of Correction Department Disciplinary Unit” (with Michael Forcier). Boston, MA: Unpublished study commissioned by the Massachusetts Department of Correction, December 1998.

“TAP Program Assessment: A Report Prepared for the Massachusetts Housing Finance Agency” (with Jyothi L. Nambiar). Cambridge, Massachusetts, BOTEC Analysis Corporation, August 1993. (Unpublished)

“Measuring Heroin Availability: A Demonstration,” (with Mark A.R. Kleiman), conducted for the Office of National Drug Control Policy. Cambridge, MA: BOTEK Analysis Corporation, September 1993. (Unpublished)

“Evaluation of Substance Abuse Programming at MCI-Cedar Junction, Volume 2: Impact Evaluation of the Program Unit for Substance Abusers.” Boston, MA: Massachusetts Department of Correction, August 1989.

“Evaluation of Substance Abuse Programming at MCI-Cedar Junction, Volume 1: Process Evaluation of the Program Unit for Substance Abusers and SPAN, Inc.” Boston, MA: Massachusetts Department of Correction, June 1988 (with Michael Forcier).

“Joining Incarcerated Mothers with Their Children: Evaluation of the Lancaster Visiting Cottage Program.” Boston, MA: Massachusetts Department of Correction, June 1987.

“Inmates in the Departmental Segregation Unit.” Boston, MA: Massachusetts Department of Correction, March 1986.

“A Statistical Description of Releases from the Massachusetts Correctional Institutions during 1984.” Boston, MA: Massachusetts Department of correction, December 1985.

“Mediation in Families: A Study of the Children’s Hearings Project” (with Sally Engle Merry). Boston, MA: Massachusetts Department of Social Services, 1985.

“A Statistical Description of Releases from the Massachusetts Correctional Institutions during 1983.” Boston, MA: Massachusetts Department of Correction, November 1984.

“Norfolk Drug Treatment Programs: A Process Evaluation.” Boston, MA: Massachusetts Department of Correction, September 1984.

## **Conference Presentations**

“Supermax and the Overuse of Solitary Confinement in the United States.” Presented at the University of Massachusetts Dartmouth Law Review Symposium, 2018.

-also presented at the annual meeting of the European Society of Criminology, Cardiff, Wales, 2017.

“Authors Meets Critics: Hard Time (Revisited)” Session critiquing our book at the annual meeting of the American Society of Criminology, Philadelphia, 2017 (with fellow authors Robert Johnson and Alison Martin and four critics: Cheryl Jonson, John Klofas, Frank Cullen, and Mary Stohr).

“Exploring the Relationship between Gentrification, Crime, and Use of Police Resources.” Presented at the annual meeting of the American Society of Criminology, Philadelphia, 2017 (with Chris Bruell and Adam Stearn).

“Hard Time Revisited: What's Changed and Stayed the Same in Prisons?” Poster at European Society of Criminology, Porto, Portugal, 2015.

“Researching Supermax and Long-Term Solitary Confinement.” Organized round-table at the annual meeting of the American Society of Criminology, San Francisco, 2014.

“”There’s no rule about having dreads”: Exploring Prisoner and Staff Responses to Disciplinary Policies and Procedures.” Presented at the annual meeting of the American Society of Criminology. Atlanta, 2013.

“Testing Self-Control Theory on Prison Misbehavior and Violence” (with Stonehill student Bryana Killion). Presented at the annual meeting of the Northeastern Association of Criminal Justice Sciences, Portsmouth, RI, 2013.

-also poster presented at the Stonehill College SURE Conference, 2012.

“Testing the Relationship between Prison Activities and Prison Misconduct” (with Stonehill student Tara Cantwell). Presented at the annual meeting of the Northeastern Association of Criminal Justice Sciences, Portsmouth, RI, 2013.

-also poster presented at the Stonehill College SURE Conference, 2012.

“An Empirical Exploration of the “Pains of Imprisonment” and Serious Prison Misbehavior and Violence.” Presented at the annual meeting of the American Society of Criminology, Chicago, 2012.

“Prisoners’ Coping Skills and Involvement in Serious Prison Misconduct and Violence.” Presented at the annual meeting of the American Society of Criminology. Washington, DC, 2011.

“Going to Supermax: Unraveling the Process of Going to Prison in Prison” (with Stonehill student Brittany Kaminski). Presented at the annual conference of the Justice Studies Association. Philadelphia, June 2011.

-also poster presented at the Stonehill College SURE Conference, Fall 2009.

“An Examination of the Relationship between Prisoners’ Coping Skills and Involvement in Serious Prison Misconduct and Violence.” Presented at the Massachusetts Department of Correction Education Division Day, Shirley, MA, 2010.

“Staff and Youth Perceptions of Living Conditions, Safety, and Programs in PbS Facilities” (with Donna M. Bishop). Presented at the annual meeting of the American Society of Criminology, Atlanta, 2007.

“Can’t We All Get Along? Collaboration in the Criminal Justice System.” Poster presented at the annual meeting of the American Society of Criminology, Los Angeles, 2006.

“Teaching Behind the Wall: More Than an Education.” Presented at the annual meeting of the American Society of Criminology, Toronto, 2005.

“Barnstable House of Correction Residential Substance Abuse Treatment: A Process Evaluation.” Presented at the annual meeting of the American Society of Criminology, San Francisco, 2000.

“Innovations in Community Mobilization and Service Delivery.” Presented at the annual meeting of the American Society of Criminology, Toronto, 1999 (with Mona R. Hochberg).

“Innovations in the Comprehensive Communities Program.” Presented at the Office of Justice Programs’ The Annual Conference on Criminal Justice Research and Evaluation, Washington, DC, 1999 (with William Sousa and Mona Hochberg).

"The Comprehensive Communities Program: Final Conclusions." Presented at the annual meeting of the American Society of Criminology, Washington, D.C., 1998 (with Mona R. Hochberg).

“Roundtable: Preliminary Evaluation Results of BJA’s Comprehensive Communities Program.” Presented at the annual meeting of the American Society of Criminology, San Diego, 1997.

“Interim Results from DUF Drug Markets Study.” Presented at the annual meeting of the Academy of Criminal Justice Science, Las Vegas, 1996 (with K. Jack Riley).

“Patterns of Use among the DUF Cocaine/Crack and Heroin Addendum Participants.” Presented at the annual meeting of the American Society of Criminology, Chicago, 1996.

“Drug Market Dynamics: Heroin and Cocaine Procurement Patterns.” Presented at the annual meeting of the American Society of Criminology, Chicago, 1996 (with K. Jack Riley and Thomas E. Feucht).

“Roundtable: The Comprehensive Communities Program – Key Components and Research Strategies.” Presented at the annual meeting of the American Society of Criminology, Boston, 1995.

“Heroin Search Times in Three U.S. Cities: Findings of the Heroin Availability Follow-on Project.” Presented at the annual meeting of the American Society of Criminology, Miami, 1994.

“Visiting Programs for Inmate Mothers and their Children: A Steppingstone Toward Uniting Families.” Presented at the annual meeting of the American Society of Criminology, Montreal, 1987.

“Joining Incarcerated Mothers with their Children: Evaluation of the Lancaster Visiting Cottage Program.” Presented at the annual meeting of the American Society of Criminology, Atlanta, 1986.

“Inmates in the Department Segregation Unit.” Presented at the annual meeting of the American Society of Criminology, San Diego, 1985.

“Class and Culture in the Transformation of Family Conflict.” Presented at the annual meeting of the American Society of Criminology, Cincinnati, 1984 (Sally Engle Merry).

## **SCHOLARLY ACTIVITIES**

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### **Professional Affiliations**

- American Society of Criminology (member of Division on Corrections and Sentencing)

- European Society of Criminology
- Northeastern Association of Criminal Justice Sciences

### **Service to the Discipline**

- Member of the Massachusetts Prison Education Consortium, 2018 – Present. Met regularly to increase the number of prisoners who participate in prison college courses to help them reduce their rates of recidivism and increase their quality of life once released from prison. On a sub-committee on logistics. Facilitated the hosting of the March MPEC meeting for 50+ attendees at Stonehill College on March 8, 2019.
- Working with Massachusetts Department of Correction, Boston University Prison Education Program, and Stonehill administrators to create an initiative to allow Stonehill faculty to teach prison courses at MCI-Norfolk. Presented idea at Academic Development Day Fall 2018 and left with a list of almost 20 interested faculty. First classes tentatively scheduled for Spring 2020.
- Collaboration with the Fuller Craft Museum and the High Point Treatment Center, both in Brockton on the artistic exhibit “Human Impact: Stories of the Opioid Epidemic” 2018 – Present. Though the exhibit is planned for September, 2019, this semester the students from my Drug Abuse & Addiction class and I helped facilitate a meeting on November 8, 2018 between artists and family members of opioid users.
- Member of the Board of Directors of the Massachusetts Association for Professional Law Enforcement (MAPLE). Member since 2017 and elected to Board 2019. Attend board and general meetings and am on the Standards Committee, which among other issues focuses on helping college graduates get hired by police departments.
- Member of the Boston University Prison Education Initiatives Review Committee Spring 2017 to review the policies and procedures of BU’s Prison Education Program at MCI-Norfolk.
- Member of the ASC Division on Corrections and Sentencing Awards Committee to choose finalists for the Lifetime Achievement, Senior Scholar, and Young Scholar awards, 2017-2018.
- Member of the ASC Division on Corrections and Sentencing Practitioner Involvement Committee, 2013-2014.
- Member of ASC Division on Corrections and Sentencing Student Paper Committee, 2012-2013.
- Member of ASC Division on Corrections and Sentencing Marguerite Q. Warren and Ted B. Palmer Differential Intervention Award Committee, 2011-2012.
- Attended and presented at the Massachusetts Department of Correction Education Division Day, Shirley, MA, 2010.



## Other Professional Development

- Attended every Academic Development Day(s) each spring and fall 2014-2019.
- Attended Summer Writing Institute: Writing in the Discipline (WID) Fundamentals at Stonehill College, June, 2013.
- Attended Summer Writing Institute: Writing Intensive Courses at Stonehill College, June, 2012.
- Attended various workshops sponsored by Information Technology over last five years.
- Attended New Faculty meetings and pedagogical roundtables sponsored by Center for Teaching and Learning, Stonehill College in 2008 and 2009.
- Attended pedagogical workshops at the American Society of Criminology conferences, particularly on how to teach classes on race and the criminal justice system.
- Class evaluated by Director of the Center for Teaching and Learning, Stonehill College in 2008.

## SERVICE TO THE COLLEGE

- Worked on the application for a college-wide BOLD IDEAS application, which was chosen, December, 2017. Have continued meeting, working on budgeting, and strategizing on how to create the vision for an Institute on Race and Justice at Stonehill College, 2018 – 2019.
- Chaired the process for a departmental BOLD IDEAS application to increase students' participation in social justice extracurricular activities and scholarly community-based learning, December, 2017. Application put on hold for future consideration.
- Member, Professional Development Committee, Fall 2016 – Present.
- Member, Stonehill Undergraduate Research Experience (SURE) Committee, Spring 2013, 2014, 2015.
- Participated in two admissions events per year 2009 – Present.
- Community Associate, Office of Residence Life, 2008 – 2011, 2013, 2014.  
-Awarded Community Associate of the Month, 2011.
- Member, Course Evaluation Task Force, 6/2011 – 6/2013. Continued onto the Online Course Evaluation Implementation Committee until 6/2014.
- Participated in First Year Student Orientation, Summer 2009 – 2013.
- Participated in Stonehill Undergraduate Research Experience (SURE) program with Bryana Killion and Tara Cantwell, Summer 2012.

- Member, General Education Advisory Committee, 9/2011 – 12/2012.
- Planned and sponsored a paired food-wine tasting event in New Hall to teach seniors to drink responsibly as part of Community Associate duties, Spring 2011.
- Planned and coordinated college-wide presentation *And Still We Rise*, which was co-sponsored by the Sociology & Criminology Department and the Martin Institute. This theatrical production using mostly former incarcerated offenders and substance abusers focused on the issues of substance abuse, child abuse, rehabilitation, and redemption. Spring 2010.
- Participated in Stonehill Undergraduate Research Experience (SURE) program with Brittany Kaminski, Summer 2009.
- Presented a forum on recognizing one's own level of tolerance and prejudice to students in O'Hara Hall as part of Community Associate duties, Fall 2008.

### **SERVICE TO THE DEPARTMENT**

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- Advisor to Criminology Majors, 2007 – Present.  
- # Students: F07 (19); S08 (27); F08-S11 (30); F11-S12 (35); F12-S13 (46); F13-S14 (42); F14-S15 (41); F15-S16 (29); F16-S17 (41); F17-S18 (34); F18-S19 (32)
- Chair of the Sociology & Criminology Department, July 2016 – July 2019.
- Led departmental effort to completely revise the department's website pages on the Stonehill College website, 2018 – 2019.
- Faculty Advisor, Criminology Club, 2012 – 2018.
- Chair of Search Committee for Assistant Professor in Criminology, 2016 - 2017.
- Member of Search Committee for Teaching Fellow in Criminology, Spring 2015 and 2019.
- Planned and coordinated a series of events featuring producer Matthew Mizel and former juvenile offender Jesse Aguiar, which was co-sponsored by the Department of Sociology & Criminology and the Martin Institute. Events included a reception, the "On the Outs" college-wide presentation, a career-oriented luncheon for seniors, and a class discussion, Spring 2013.
- Member of Search Committee for Assistant Professor in Criminology, Spring 2013.
- Member of Search Committee for one-year Assistant Professor in Sociology, Summer 2012.
- Member of Search Committee for one-year Teaching Fellow in Sociology, Summer 2012.

- Developed Critical Introduction to Criminal Justice course into one that would meet the requirements of a social scientific inquiry course at request of Department Chair Sue Guarino, Spring 2010.
- Developed a seminar entitled Punishment and Public Policy at request of Department Chair Sue Guarino to ensure sufficient seminars for our Criminology majors, Spring 2009.
- Member of Search Committee for Assistant Professor in Criminology, Spring 2009.
- Planned and presented in a student employment event co-sponsored by the Department of Sociology & Criminology and Career Services, Fall 2009.
- Presented a careers exploration forum to students in O'Hara Hall as part of Community Associate duties, Fall 2009.
- Participated in meetings with Dr. Bruce Arrigo for Departmental Review, Spring, 2008.
- Helped recruit several successful adjunct faculty to meet departmental needs including Anamika Twyman-Ghoshal, Timothy App, Jeb Booth, Sinead Chalmers, Erin O'Connor, Gary Larereo, Kevin Borgeson, Jyoti Sinha, & Aviva Twersky-Glasner.

## **PROFESSIONAL EXPERIENCE**

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### **Council of Juvenile Correctional Administrators, Easton, MA**

*Project Manager (September 2000 to February 2003)*

Managed the Performance-based Standards project, a federally-funded initiative to raise the standards in juvenile correctional facilities nationwide. Monitored the research subcontract, developed and revised standards and data elements, and aided in the development of an on-line MIS system for the individual sites.

### **BOTEC Analysis Corporation, Cambridge, MA**

*Project Director (August 1992 to April 2000)*

Designed and coordinated federal and state grant-funded research projects on drug policy, drug treatment, community policing, and inmate segregation. Conducted data collection and data analysis and wrote/edited reports. Conducted literature and policy reviews. Hired and supervised research assistants and statistical analysts.

### **Massachusetts Department of Correction, Boston, MA**

*Substance Abuse Program Manager (December 1990 to September 1991)*

Responsible for agency-wide development and coordination of substance abuse programming. Facilitated the competitive bidding process, monitored programming and planned future projects.

*Director of Treatment (June 1987 to December 1990)*

Responsible for the development and coordination of all programs at the new 570-bed high-medium security prison, Old Colony Correctional Center. Programs included academic and vocational education, psychology services, substance abuse, religious services, the library, recreation, and all inmate/volunteer programs. Also responsible for program supervision, personnel management and budgetary development of all treatment services.

*Senior Research Analyst (October 1983 to June 1987)*

Conducted correctional research and program evaluation. Designed research proposals, collected data through interviews, participant observation, and coding of official records and analyzed data using SPSS. Extensive writing required. Given Massachusetts Department of Correction *Beyond Excellence Award* 1986.

**Children's Hearings Project, Cambridge, MA***Researcher (September 1981 to October 1983)*

Conducted an intensive study into the use of mediation between status offenders and their parents. Research included the design, observation of court and mediation sessions, collection of demographic data, and interviewing of all participants.

**Worcester District Court Pre-Trial Diversion, Worcester, MA***Senior Counselor (December 1977 to January 1980)*

Assessed adult first offenders for the program and drew up service plans. Performed personal, vocational, and educational counseling with clients. Wrote legal letters and presented cases before the Court. Supervised all counselors and ran supervisory meetings. Trained all new employees. Located new community resources.

**Harbinger House, Framingham, MA***Weekend Counselor (December 1977 to January 1980)*

Residential home for male and female CHINS and abused teenagers. Position required group counseling, crisis intervention and house management, in addition to individual counseling and family work.

**ADDITIONAL RESEARCH & EDUCATIONAL ACTIVITIES****Conflict Intervention Team***Evaluator (September 2000 to June 2001)*

Contracted to evaluate and write reports on this initiative that was sponsored by the Massachusetts Attorney General's Office in collaboration with the Massachusetts Association of Mediation Programs/Practitioners and the Massachusetts Department of Education.

**URSA Institute***Interviewer (June - December 1982)*

Interviewed juveniles committed to the Department of Youth Services and their parents as part of a national study on violent juvenile offenders.

**Governor's Juvenile Justice Committee***Research Assistant (February 1982 - August 1982)*

Interviewed a variety of policy makers for a study on violent juvenile offenders in Massachusetts. Contributed to the final report and bibliography.

**Social Welfare Research Institute***Computer Analyst (November 1980 - March 1981)*

Set up the SPSS data file in a study of the unemployment and underemployment of female blue-collar workers.

**Urban Systems Research and Engineering, Cambridge, MA***Senior Analyst (June - August 1980)*

Participated in an evaluation study of HUD's CDBG Small Cities Program. Conducted in-depth interviews with city officials, community development staff, consultants, and citizens within seven separate states.

**Office of Housing and Urban Development***Program Assistant (June - August 1979)*

Reviewed and assessed grant proposal applications for HUD's Urban Initiatives Anti-Crime Program. Researched various types of information as well as answered Congressional and other correspondence.

**Doherty High School***Student Teacher, Sociology and Spanish*