Education: Boston College, 1992 *Master of Social Work*

Stonehill College, 1980 Bachelor of Science in Psychology

Certifications:

Licensed Independent Clinical Social Worker, Massachusetts GAINS Center Trainer (SAMHSA) Instructor-National Alliance of Drug Endangered Children Certified instructor-Trauma and Learning Policy Initiative (TLPI)-Harvard Law School

Teaching Experience:

Senior Lecturer, Curry College, 1997 – present Department of Sociology and Criminal Justice

Senior Adjunct Faculty, Stonehill College, 1998 – present Department of Sociology and Criminal Justice

Adjunct Faculty, Bridgewater State College, 1998 – 2010 | 2023 – present Department of Social Work

Experience:

Operation to Save Lives/Quick Response Team, April 2020- present Subject Matter Expert

• Provide consultation and trainings to educators, law enforcement/first responders, community stakeholders on Adverse Childhood Experiences (ACEs), Drug Exposed Children, and various frameworks including Handle with Care, Criminal Justice Deflection Model, HUB- Situation Tables in order to strengthen community collaborations addressing substance use disorder, mental illness and the unhoused.

JBS International Inc., April 2022- present Contracted Consultant

- Provide technical assistance and training to Office for Victims of Crime grantees which provides a community response to children impacted by the opioid epidemic
- Develop professional relationships to advise on program implementation, create collaborative communities, support research and data collection, and navigate fiscal management with partners in Butler County Ohio, Staten Island New York, and the State of Indiana's Department of Public Health

Cape and The Islands District's Attorney's Office, January 2023- May 2023 Contracted Consultant

- Provided technical assistance on grant development including Community Opioid Overdose Response, and Children Affected by Trauma and Violence
- Assisted in the development of staff orientation efforts for newly elected District Attorney

Plymouth County District Attorney's Office, January 2002-January 2023 Director of Grants and Sponsored Projects

- Oversight of 11 state and federal grants/contracts totaling \$24.8 million including the acquiring of funds, reporting, implementation, and evaluation
- Coordinated funding of projects and programs with law enforcement, community-based organizations, private agencies, and federal, state and local agencies

Trauma and Learning Policy Initiative (Harvard Law School), September 2006-Present

Lecturer/Trainer

• Created and developed training for over 42,000 educators and first responders since beginning of role including consulting with a total of 57 schools in 9 states

Plymouth County District Attorney's Office, January 1998 - January 2001 Director of Prevention Resources

- Coordinated and implemented a comprehensive prevention strategy for youth development with community and government agencies, in Brockton, Middleboro, Plymouth and Hull
- Served as a liaison between the District Attorney's Office, Commonwealth of Massachusetts and communitybased youth agencies and organizations
- Advocated and promoted programs to address truancy, health, violence, civic education, and other prevention measures working with school systems throughout Plymouth County

Plymouth County Juvenile Court, February 1985- December 1997 Massachusetts Probation Officer

• Responsible for court ordered adherence, intake interviews, risk-needed supervision, psychosocial assessment, crisis intervention and individual service plans for court involved youth and adults struggling with mental health

O'Connell and Associates, May 1991-May 1998

Clinical Therapist

• Provided individual and group psychotherapy with adults, families and adolescents.

McLean Hospital, Appleton Alcohol and Drug Treatment Center, May 1991-May 1992

Graduate Clinical Fellow

- Provided supportive counseling and developed individual treatment plans to ensure appropriate discharge planning into the community
- Implemented short- and long-term therapy and psycho-education with families of hospitalized patients
- provided short and long-term individual and couples counseling
- Conducted diagnostic evaluations and wrote psychosocial assessments of patients
- Completed clinical rotation through all hospital unites to experience diverse populations with mental health concerns

Old Colony YMCA Services Corporations, July 1982-July 1985

Director of Outreach and Tracking

- Supervised fifteen employees who provided intensive case management to 75 Department of Youth and Social Services committed youth
- Responsible for all program and contract writing, providing overall program management, and preparation and maintenance of \$489,000.00 annual budget

Old Colony YMCA Services Corporations, August 1980-July 1982 Associate Director, Boy's Shelter Care Unit

- Supervised forty-two employees who provided medium security for twenty-eight adjudicated and court detained youth.
- Provided crisis intervention, staff training, intake coordination, overall management of detention center, which housed over one thousand yearly admissions.

Conference Presentations:

- 2023 West Virginia Center for Children's Justice Handle with Care Conference, September 2023, Charleston Convention Center- Charleston West Virginia. "Origins and Implementation of Handle with Care" and "Helping Traumatized Children Learn and Succeed"
- Kansas Governor's Public Health Conference, March 2023, Manhattan Kansas. "Helping Traumatized Children Learn and Succeed"
- Lewis County Handle with Care Conference on February 17, 2023, Lewis County West Virginia, Presented on "Community Response to Drug Exposed Children". "Developing a sustainable Handle with Care Initiative

presented with Jim Sporleder from Lincoln High School, Walla Walla Washington and the award winning film "Paper Tigers"

- 2020 COAP National Forum- "Considering Children and Families in Law Enforcement and First Responder Diversion" Washington, DC March 11, 2020
- Massachusetts Office of the Child Advocate, Boston, Mass. Task Force on Childhood Trauma, "Addressing the needs of Traumatized Youth: Where to Start" March 2, 2020
- COAP Webinar—First Responder/Law Enforcement Strategies: Supporting Overdose Survivors and their Families January 2020
- Bureau of Justice Assistance (BJA) Office of Victims of Crime (OVC) Annual Conference, The Opioid Crisis and the Nation's Youth: Strategies and Solutions to Serve our Youngest Victims. Washington DC, December 2019
- Neonatal Abstinence Syndrome, Massachusetts Conference, "To the Moon and Back" The Effect of ACEs on Child Development and a Community Response" Plymouth, Mass. May 2019
- Plymouth County Outreach/ Police Assisted Addiction and Recovery Initiative. PARRI, Community Response to the Short and Long term effects of Drug Endangered Children Bridgewater State University, April 2019
- Helping Traumatized and Drug Endangered Children Succeed, National Cocaine, Meth and Stimulant Summit, Ft. Lauderdale Fla. November 2018
- # Kind Justice, 2018 National Adverse Childhood Experiences (ACE's) Conference, San Francisco, Ca. October 2018
- Drug-Endangered Children: How Law Enforcement, Child Protection Agencies and Schools Can Help National Drug Abuse and Heroin Summit, National Harbor April 2018
- Drug-Endangered Children: How Law Enforcement, Child Protection Agencies and Schools Can Help
- National Drug Abuse and Heroin Summit, National Harbor April 2018
- "Helping Traumatized Children Succeed in School and in the Community" at the National Endangered Children Conference, Reno Nevada 2016
- "Helping Traumatized Children Succeed in the School and Community" John Jay College in New York City for the Robert Wood Johnson Foundation on Community Strategies Serving Traumatized Children, September 2015
- "Creating a Community Response to Childhood Trauma" at the Joining Forces for Healthy Kids, West Virginia State Department of Education, Charleston West Virginia June 13 – 14, 2012
- "Helping Traumatized Children Succeed in School and in the Community" at the United States Attorney's Office Defending Childhood Conference, Charleston, West Virginia Nov. 2011
- "How Collaboration Brought Massachusetts District Attorney's into the Statewide Enforcement of Underage Drinking Laws (EUDL)" at the National Leadership Conference of the OJJDP Under Age Drinking Enforcement Training, Anaheim, California, August 2010
- "Helping Traumatized Children Succeed in School and in the Community" at the United States Dept. of Justice, Annual Weed and Seed Conference, Tampa, Florida July 2009
- "Office of Juvenile Justice and Delinquency Prevention (OJJDP) Targeted Community Action Planning (TCAP)" Communities Collaborating to Reconnect Youth, Little Rock, Arkansas January 2007
- "Effects of Children Exposed to Violence: Behavioral, Educational, and Societal" Massachusetts Aggression Reduction Center (MARC), Bridgewater State University, January 2005
- "Project Connect-Truancy Programming That Works" United States Dept. of Justice, Annual Weed and Seed Conference, Philadelphia, PA, July 2001
- Effective Truancy Prevention: What's Working?" National Crime Prevention Council Annual Conference, Atlanta GA, March 2000
- "Legal and Ethical Implication of Psychotropic Medication of Children" January 1996, Massachusetts Bar Association, Winter Conference, Boston, MA
- "Community Responses to Teen Dating Violence" October 1994 Brockton Family and Community Resource Annual Domestic Violence Conference
- "Systemic Training of Effective Parenting" May 1994 Massachusetts Probation Annual Conference
- "Probation and the Community" October 1992 Conference of Alternative Sentencing, Boston, MA

Professional Affiliations:

- Chairman of the Board of Trustees, MAP Academy, Plymouth, MA, January 2016-2022
- Founding Board Member of Independence Academy, Brockton MA, 2011-Present
- Thorny Lea Golf Course Board of Directors, 2005-2009

- Brockton Promise Steering Committee Member, 2003-2020
- Healthy Start Promote Co-Chairmen, 2003-2016
- Partners in Prevention Board of Directors Member, 2002-2012
- Co-chair of Brockton Blueprint Coalition, 1999-2018
- Community-Based Juvenile Justice Project Member, 1994-2020
- DSS Area Board of Directors Member, 1992-1998
- Mass. Interscholastic Athletic Association (MIAA)
- Member of Plymouth County Juvenile Fire Setters Taskforce, 1993 2000
- Member of DMH Contract Selection Committee, 1992 1994
- Member of Local Law Enforcement Block Grant Board of Directors, 1996–2010
- Member of Community Outreach Partnership Centers Program (OCPC) 1997 2008
- Member of Commissioner of Probation: Violence Prevention Network, 1992 1998
- Member of Brockton School Department Parents Promoting Prevention, 1992 2000
- Former Board of Directors of Probation Services, Inc., 1987 1989
- Member of the City of Brockton Sports Museum Board of Directors

Recognitions:

- Second Annual SAM Award, from the Neonatal Abstinence Syndrome (NAS) *To the Moon and Back* "For the Advocating the Care and Understanding of Children Born Substance Exposed" September 2019
- STARS Mentor of the Year Award, Excellence in Education, Enrichment and Family Support, May 2016
- Community Service Champion of the Year, Community Services of Greater Brockton, June 2014
- Key Note Speaker, Annual Mentor Recruitment Rally, Brockton's Promise Coalition, January 2012
- Stepping Up for Youth Men's "Man of the Year," Greater Brockton Youth Resource Services, Inc., "November 2010
- Louis Angelo Community Service Award, City of Brockton School Committee, June 2008
- Social Worker of the Year, Phi Alpha Honor Society at Bridgewater State University, March 2008
- 2004 Brockton Area Multi-Service Inc. Community Leader of the Year, February 2004
- 2003 Person of the Year Roland Kinlock Award, Massachusetts Juvenile Police Officers Association (MJPOA), November 2003
- Community Service Award for the Brockton Neighborhood Health Center, Person of the Year Award
- "United Voices" Teen Counsel, May 1996